



TIPPING POINT
COMMUNITY

Senior Planner, Policy San Francisco, CA

About Tipping Point Community

Since 2005, Tipping Point Community has raised more than \$100 million to educate, employ, house and support nearly 500,000 people in need. Tipping Point Community screens non-profits rigorously to find, fund and partner with the most promising groups helping low-income people achieve self-sufficiency. Beyond dollars we provide our grantees with the communications, technical and management assistance they need to grow and increase their impact in the fight against poverty. 100% of every dollar donated goes out the door because our board underwrites all operating and fundraising expenses.

To learn more, please visit our website at www.tippingpoint.org.

Values

Tipping Point's core values are at the heart of everything we do and we look for individuals who share our commitments:

- **We are one community.** We believe that the responsibility for fighting poverty belongs to all of us.
- **We serve.** Our approach is humble and respectful. We exist to meet the needs of others.
- **We celebrate generosity.** Every gift counts, whether big or small.
- **We get results.** We are relentless in the pursuit of our goals. We hold ourselves and each other accountable.
- **We are always learning.** We are risk takers. We commit to facing our challenges as we support solutions that last.

Position Overview

Tipping Point Community seeks a Senior Planner with a passion for changing the landscape of poverty and philanthropic giving in the Bay Area to join the Policy Division, a division of Tipping Point Community that builds cross-sector partnerships for the common good. The first focus of this work is on chronic homelessness in San Francisco. The Planner will have demonstrated success in program development and implementation, in addition to success building and managing partnerships across multiple stakeholder groups to achieve systems change. The successful candidate will coordinate, collaborate, and partner with a wide variety of governmental, private sector and non-profit sector agencies and organizations to advance the Tipping Point Chronic Homelessness Initiative. Specifically, this position will research and identify specific interventions to promote the systems change needed to reduce chronic homelessness, make funding recommendations, develop partnerships, and lead implementation of recommended funding. The position reports to the Director, Policy.

Responsibilities

Policy + Research- [APPROXIMATELY 40%]

- Extensive programmatic and best practice research
- Interview multiple stakeholders to understand San Francisco landscape
- Data aggregation and analytics
- Analyze policies and funding streams
- Develop recommendations for funding

Program Implementation [APPROXIMATELY 40%]

- Coordinate multiple partners and stakeholders to drive systems change
- Design and develop programs including funding needs, partners, and sustainability
- Work with partners collaboratively to gain buy-in and implement programs

Program Oversight [APPROXIMATELY 20%]

- Write grant agreements
- Track progress on outcomes of the initiative and provide quarterly updates

The ideal candidate will have:

- At least 10 years of relevant experience
- Exceptional interpersonal skills and demonstrated success in building collaborative relationships with both external and internal stakeholders (government agencies, non-profits, colleagues, etc.)
- Experience working with multiple stakeholders
- Strong research and analysis skills
- Strong problem-solving skills, a willingness to take risks and ability to address complex issues creatively and effectively
- Excellent verbal and written communication skills and comfort delivering presentations to a wide variety of audiences
- Flexibility to prioritize, multi-task and thrive in a fast-paced, constantly evolving environment
- Results orientation with a commitment to establishing and executing on goals
- Bachelor's Degree or relevant experience required, Master's Degree in Business, Social Work, Policy preferred

Salary and Benefits

Tipping Point offers a competitive salary and benefits, commensurate with experience and skills. Tipping Point is an equal opportunity employer.

How to Apply

Please submit a thoughtful cover letter explaining your interest in Tipping Point Community, where/how you found out about this career opportunity, and your salary requirements. Email the cover letter along with your resume to recruiting@tippingpoint.org. Please write your name and the title for this position ("Your Name – Senior Planner, Policy") in the subject line of your email.