#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2015 Open to Public

OM9 No 1545-0047

Inspection Information about Form 990 and its instructions is at www.irs.gov/form990 Internal Revenue Service and ending JUN 30, 2016 A For the 2015 calendar year, or tax year beginning JUL 1, 2015 D Employer identification number C Name of organization Check if Address POINT COMMUNITY TIPPING Name 20-2121739 Doing business as Initial E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite (415)348-1240 Final return/ 220 MONTGOMERY STREET 29,652,898. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended SAN FRANCISCO, CA 94104 H(a) Is this a group return Applica-F Name and address of principal officer: DANIEL LURIE for subordinates? Yes X No pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No I Tax-exempt status: X 501(c)(3) 501(c) ( 4947(a)(1) or If "No," attach a list. (see instructions) ) (insert no.) J Website: ► WWW.TIPPINGPOINT.ORG H(c) Group exemption number ▶ Other > Year of formation: 2004 M State of legal domicile: CA K Form of organization: X Corporation Trust Association Part I | Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance Check this box larger if the organization discontinued its operations or disposed of more than 25% of its net assets. 27 Number of voting members of the governing body (Part VI, line 1a) 26 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 54 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 26 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 . 7b Prior Year Current Year 28,124,650. 29,202,713. Contributions and grants (Part VIII, line 1h) 8 0. 0. 9 Program service revenue (Part VIII, line 2g) -19.200.19,429. Investment income (Part VIII, column (A), lines 3, 4, and 7d) -2,813,188. -2,032,744Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 27,150,769. 25.330.891. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 18,682,636. 19,152,988. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 4,167,557. 5.425.222. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 

3,410,664. 2,390,383. 3,739,717. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 28,317,927. 25,240,576. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 90,315. -1,167,158. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances End of Year **Beginning of Current Year** 36,444,995. 33,123,821. 20 Total assets (Part X, line 16) 8,254,318. 5,881,826. 21 Total (iabilities (Part X, line 26) Vet A 28,190,677. 27,241,995. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 5/12/2017 Date Signature of officer Sign DANIEL LURIE, PRESIDENT/CEO Here Type or print name and title Preparer's signature Print/Type preparer's name P00159653 RENIE BURBANK Paid 91-0189318 Firm's EIN Firm's name MOSS ADAMS LLP Preparer Firm's address > 101 SECOND STREET SUITE 900 Use Only Phone no. 415-956-1500 SAN FRANCISCO, CA 94105 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2015) TIPPING POI Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8	_	_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		v
	If "Yes," complete Schedule D, Part IV	9	-	_X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		X
	endowments, or quasi-endowments? If. "Yes," complete Schedule D, Part V	10	177	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			A.
	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	10.0		
а		11a	х	
Ь	Part VI	110		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_ <u>X</u> _
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_ <u>X</u> _
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.		Х
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		X
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''		
18		18	x	
19	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	,,,,		
13	complete Schedule G. Part III	19		X
	WILLIAM S. FOLLIII		990 (	

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	11,77-	10.00	
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	_	<u>X</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		I	
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	99U ()	2015)

### Form 990 (2015) TIPPING POINT COMMUNITY Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	48			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		75.3	
С	Billion and the second of the	portab	le gaming	1 33		
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				P. C.	10
	filed for the calendar year ending with or within the year covered by this return	2a	54			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		C++0++01++0+0+0+0+0+0+0+0+0+0+0+0+0+0+0+	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)		200		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	isis-isa-		За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account	:)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a						
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	gifts			
	were not tax deductible?	********		6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices pr	ovided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		33. a.	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	ired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontract	?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file	a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the				
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			. 4	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against		i i		- 19	
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			10 0	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		-
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the				11-51	
	organization is licensed to issue qualified health plans	13b				
C	Enter the amount of reserves on hand	13c		4:		v
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	14a		<u>X</u>
р	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0		14b	000	0045
				Form	990 (	ZU15)

Form 990 (2015) TIPPING POINT COMMUNITY 20-2121739 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 27 1a Enter the number of voting members of the governing body at the end of the tax year If there-are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 26 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 120 X 13 Did the organization have a written whistleblower policy? 13

14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			P)
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			m
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
-b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		112	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		115	
	exempt status with respect to such arrangements?	16b		
205	tion C. Disclosure			

ection C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed <b>CA, CT, NY, NJ, WA, HI</b>
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.
	Own website

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20	State the name, address, and telephone number of the person who possesses the organization's books and records:	
	ANNIE ULEVITCH, COO - (415)348-1240	

220 MONTGOMERY STREET, SUITE 850, SAN FRANCISCO, CA

Form 990 (2015)

532006 12-16-15

### Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box,	(C) Position (do not check more than box, unless person is bo officer and a director/tru				an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(1) DANIEL LURIE	40.00	.,		37				02.010	0	07 400	
CEO + FOUNDER	1 00	Х	_	X	_	_	-	82,019.	0.	27,402.	
(2) CHRIS JAMES BOARD CHAIRMAN	1.00	x		х				0.	0.	0.	
(3) KATIE SCHWAB PAIGE	1.00	Δ	_	Δ	-	_	-	0.	0.	0.	
SECRETARY	1.00	x		х				0.	0.	0.	
(4) NIKESH ARORA	1.00										
BOARD MEMBER		x						0.	0.	0.	
(5) AMY BANSE	1.00										
BOARD MEMBER		x						0	0 .	0.	
(6) TONY BATES	1.00										
BOARD MEMBER		X						0.	0	0.	
(7) PETE BRIGER	1.00										
BOARD MEMBER		X						0.	0.	0.	
(8) KATE HARBIN CLAMMER	1.00										
BOARD MEMBER		X						0.	0.	0.	
(9) DAVID DOLBY	1.00										
BOARD MEMBER		X						0.	0.	0.	
(10) EGON DURBAN	1.00										
BOARD MEMBER		X						0.	0.	0.	
(11) PHAEDRA ELLIS-LAMKINS	1.00							_			
BOARD MEMBER		X						0.	0.	0.	
(12) THOMAS LAFFONT	1.00										
BOARD MEMBER	1 00	X						0.	0.	0.	
(13) DAVID LAMOND	1.00							_		_	
BOARD MEMBER	1 00	X				_		0.	0.	0.	
(14) NELLIE LEVCHIN	1.00	,								0	
BOARD MEMBER	1 00	Х		-	-		-	0.	0.	0.	
(15) RONNIE LOTT BOARD MEMBER	1.00	$ _{\mathbf{x}} $						0.	0.	0.	
(16) STEPHEN LUCZO	1.00	^		-			-	0.	U•	U •	
BOARD MEMBER	1.00	$ _{\mathbf{X}} $						0.	0.	0.	
(17) ALEX MAGARO	1.00	_		-				0.		0.	
BOARD MEMBER	1.00	x						0 -	0 .	0.	
522007 12 16 15		23			_	_		0 • 1	0.1	Form 990 (2015)	

532007 12-16-15

Form 990 (2015)

SOARD MEMBER	Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	_		ghes	t C	ompensated Employee	s (continued)			
Name and state   Nours for week   (list any hours for related organizations below   Nours for related organizations below   Nours for related organizations   Nours for relate	(A)	1 '							(D)-	(E)		(F)	
related organization	Name and title	hours per	box	not c	heck i ss per	more rson i	than o	an	compensation	compensation		mount	of
1.00		hours for related organizations below line)	rustee or	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	Former	organization		org ar	from th ganizat nd relat	ie tion ted
1.00   MASON MORFIT	(18) MICK MCGUIRE	1.00											
SOARD MEMBER	BOARD MEMBER		X						0.	0			0.
1.00   ALEC PERKINS	(19) MASON MORFIT	1.00								_			
SOARD MEMBER	BOARD MEMBER		X	Ш				123	0.	0			0,
21   GREGG PERLOFF		1.00											_
SOARD MEMBER		1 00	X			_			0.	0.			0.
1.00   X   0.00   0.0		1.00											_
SOARD MEMBER		1 00	X	<u> </u>	ш				0.	0.			0.
23   ERIC ROBERTS		1.00											•
ACARD MEMBER  AND		1 00	X					_	0.	0.			0.
1.00   X   0.0		1.00											_
SOARD MEMBER    X   0   0   0		1 00	X					_	0.	0.			0.
1.00   30ARD MEMBER		1.00											_
ASOARD MEMBER  TOTAL (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Total (if "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization  TOUR OF COMMEMBER  TOUR OF COMEMBER  TOUR OF COMMEMBER  TOUR OF CO		1 00	X		_	_	_	_	0.	0.			0.,
1.00   X   0.00   0.0	, ,	1.00								0			^
Sub-total   Sub-		1 00	X		_	_		_	0.	0.			0
1b Sub-total		1.00											^
Total from continuation sheets to Part VII, Section A  Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization  Yes N  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			-					_				7 4	0.
d Total (add lines 1b and 1c)	1b Sub-total						****	$\geq 1$					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Yes N  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual    For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization								<u> </u>					
compensation from the organization		The second section of the sect						•			29	0,5	14.
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	5 JUL 10	ot limited to th	ose	liste	d ab	ove	) wh	o re	ceived more than \$100,	000 of reportable			1 0
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	compensation from the organization						-	_			_	Von	15 No
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization		Р								. 1	100	res	140
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization					-								Х
											3	77	Λ
		•							•	· 1		V .	

rendered to the organization? If "Yes," complete Schedule J for such person ... Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A) Name and business address	(B) Description of services	(C) Compensation
E2K, 445 NORTH WHISMAN ROAD, SUITE 100,	SERVICES FOR BENEFIT	
MOUNTAIN VIEW, CA 94043	EVENT	928,171.
STANLEE GATTI DESIGNS		
1208 HOWARD STREET, SAN FRANCISCO, CA 94103	DESIGN SERVICES	256,088.
PAULA LEDUC FINE CATERING		
1350 PARK AVENUE, EMERYVILLE, CA 94608	CATERING SERVICES	237,808.
ELIXIR DESIGN, 2134 VAN NESS AVE, 2ND		
FLOOR, SAN FRANCISCO, CA 94109	DESIGN SERVICES	194,361.
SACHA STEINBERGER, 723 FORESTER STREET,		
SAN FRANCISCO, CA 94127	LEGAL SERVICES	111,270.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization > 7		1
SEE PART VII, SECTION A CONTINUATION SHI	EETS	Form <b>990</b> (2015)

532008 12-16-15

COMMUNITY 623446\_1

2015.05070 TIPPING POINT

Form 990 TIPPING	POINT			MI)		_	_		20-212	1739
Part VII Section A. Officers, Directors, Tre	ustees, Key Er	nple	yee	s, a	nd F	ligh	est	Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(che		(C) Position (check all that apply)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) DAVID ZIERK BOARD MEMBER	1.00	X						0.	0.	0.
	10.00	_	-				-	J	U .	<u> </u>
(28) ANNIE ULEVITCH	40.00			x				41,614.	0.	1,700.
(29) REBECCA CHERIN	40.00	П	Г							
MANAGING DIR PROGRAM					X			258,759.	0.	20,397.
(30) RENUKA KHER	40.00									
MANAGING DIR, T LAB					x			244,840.	0.	24,359.
(31) JENNIFER PITTS	40.00	П					П			
MANAGING DIR, CED					X			221,558.	0.	34,931.
(32) KARINA MORENO	40.00							456.000		
MANAGING DIR, PROGRAM	1000		Ш	_	X			156,029.	0.	38,653.
(33) ANDREW NIKLAUS	40.00					3,		151 757	0	20 700
DIRECTOR, IMPACT & LEARNING	40.00	_	-		-	X	_	151,757.	0.	29,790.
(34) KELLY BATHGATE DIRECTOR, STRATEGIC PARTNERSHIPS	40.00					x		150,139.	0.	20,712.
(35) JACOB HOBSON	40.00				-	A		130,133.	0,	20,112.
DIRECTOR, INIDIVIDUAL GIVING	40.00					x		131,196.	0.	36,560.
(36) BRYAN MALONG	40.00	-	-		-	^	_	131,170.	0.0	30,300.
CO-DIRECTOR T-LAB	40.00					$ _{\mathbf{X}} $		130,039.	0.	19,187.
(37) BLYTHE SMITH	40.00				_		_	130,033.	0,•	13,107.
DIRECTOR, DEVELOPMENT	1000					$ \mathbf{x} $		126,602.	0.	36,821.
S										
Maria de la compania del compania del compania de la compania del la compania de										
										-
•	i				$\vdash$					

Total to Part VII, Section A, line 1c

263,110.

1,612,533.

TIPPING POINT

		Check if Schedule O cont	aine a resnons	e or note to any line	in this Part VIII			
		Official II Scriedule O Cont.	anio a respons	e of note to any mile	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
50 0	1	a Federated campaigns	1a			THE WAY TO	2 L 22 1	
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues			201 (1982)			
جَ ق		c Fundraising events	COLUMN TO SERVICE STATE OF THE	13,300,517.				1 1 1 1 1 1 1
fts,		WORL SOME	505.76155.5					ALLY OF REAL
<u></u>			1155th351			STUMBER OF STREET		
Sin			/			100		
uţi P		All other contributions, gifts, gran	1	15,902,196.	The state of			100
E E		similar amounts not included above		2 535 811				
out p		Noncash contributions included in lines			29,202,713.	322 151 1		
0 0	-	Total. Add lines 1a-1f	***************************************	The state of the s	25,202,715.			
				Business Code				
ice	2 :							
e e				-				
n S	'					-		
Be	'	d 3		-				-
Program Service Revenue	'			-				
a.	l '	All other program service reve		1120		- 0 8 10 11		
-								
	3	Investment income (including			27,521.			27,521.
	١.	other similar amounts)			21,321.			21,321.
	4	Income from investment of tax	•					
	5	Royalties		200	TT ( T - C T -			
	_		(i) Real	(ii) Personal				
	6 8	300000000000000000000000000000000000000		+	- 4.81	Section 1		
	'	Less: rental expenses		+	and the same			
	۱ ۱	1 7 1433.00						
				0.000				
	7 8	Gross amount from sales of	(i) Securities	<del></del>		2		100
		assets other than inventory	139,679		12 15 15			1000
	1	Less: cost or other basis	105 400		77 7			
		and sales expenses	186,400			C 1-2		100000
	(	Gain or (loss)	-46,721		45 501			45 701
		Net gain or (loss)			-46,721.			-46,721.
e	8 8	Gross income from fundraising			0.00			10 N N A 21
venue		including \$ 13,300			A 100 May 18 May			20.5
Rev		contributions reported on line	1c). See	000 510				
Other Re		Part IV, line 18		280,510.	100			100
Oth		Less: direct expenses		b 2,315,729.	2 025 210			2.025.210
		: Net income or (loss) from fund	-	·····	-2,035,219.			-2,035,219.
	9 a	Gross income from gaming ac						110
		Part IV, line 19		a		200 1 1 1 1		
		Less: direct expenses		b	- 4	4		
		: Net income or (loss) from gami	_	·· <u>///////////////////////////////////</u>	no chi di			
	10 a	Gross sales of inventory, less r			== 21			Child Lands
		and allowances		a	1100 2000			
		Less: cost of goods sold		b				100 Miles
		: Net income or (loss) from sales		.,				
	-	Miscellaneous Revenue		Business Code				0.155
	11 a			611710	2,475.		,	2,475.
	t							
	•							
	C							
		Total. Add lines 11a-11d		4	2,475.			0.051.011
	12	Total revenue. See instructions.			27,150,769.	0.	0.	-2,051,944.

532009 12-16-15

Part IX Statement of Functional Expenses TIPPING POINT

	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and-10b of Part VIII.		expenses	Management and general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	19,152,988.	19,152,988.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			1000	
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 015 000	470 025	407 010	246 457
	trustees, and key employees	1,215,202.	470,935.	497,810.	246,457
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2 070 710	1 (01 447	276 220	1 001 043
7	Other salaries and wages	3,079,718.	1,621,447.	376,328.	1,081,943.
8	Pension plan accruals and contributions (include	171 070	74 005	27 (02	60 264
	section 401(k) and 403(b) employer contributions)	171,072.	74,205.	27,603.	69,264.
9	Other employee benefits	630,375.	263,422.	141,076.	225,877
10	Payroli taxes	328,855.	165,133.	62,574.	101,148
11	Fees for services (non-employees):				
а	A THE PROPERTY OF THE PARTY OF				
b		10 405		10 405	
С	Accounting	19,495.		19,495.	
d	7 M 1911 11 11 11 11 11 11 11 11 11 11 11 1				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		000 050	400 500	7F 004	050 063
	column (A) amount, list line 11g expenses on Sch O.)	832,860.	499,503.	75,294.	258,063.
12	Advertising and promotion	37,290.	04.056	150 600	37,290.
13	Office expenses	186,071.	24,056.	150,683.	11,332.
14	Information technology	128,492.	7,752.	107,384.	13,356.
15	Royalties			254 405	2 000
16	Occupancy	364,326.	10.000	361,126.	3,200.
17	Travel	15,877.	10,802.	1,601.	3,474.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	45 405	0.546	10.000	110
19	Conferences, conventions, and meetings	15,197.	2,746.	12,033.	418.
20	Interest				
21	Payments to affiliates	120 505		120 505	
22	Depreciation, depletion, and amortization	132,595.		132,595.	
23	Insurance	21,440.		21,440.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	BAD DEBT	753,040.			753,040.
b	EVENT EXPENSES	624,797.	23,081.		601,716.
С	MANAGEMENT ASSISTANCE	520,800.	520,800.		
d	DONATIONS OF GOODS	38,803.	38,803.		
	All other expenses	48,634.	22,719.	21,829.	4,086.
25	Total functional expenses. Add lines 1 through 24e	28,317,927.	22,898,392.	2,008,871.	3,410,664.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		1		

Form **990** (2015)

Form 990 (2015)
Part X | Balance Sheet

Part X	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		<b>(B)</b> End of year
1	Cash · non-interest-bearing	18,958,657.	1	21,849,270
2		4,666,606.	2	4,795,170
3		11,886,171.	3	5,510,508
4		100,000.	4	100,000
5			500	
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6				
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
,,	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets			7	
8   A			8	
9		106,349.	9	35,372
10			7	
	basis. Complete Part VI of Schedule D 10a 709,671.			
	b Less: accumulated depreciation 10b 393,470.	366,986.	10c	316,201
11	111111111111111111111111111111111111111	186,400.	11	
12		173,826.	12	517,300
13	// // // // // // // // // // // // //	270,0201	13	
14			14	
15			15	
16		36,444,995.	16	33,123,821
17	Accounts payable and accrued expenses	1,072,257.	17	424,898
18		7,177,758.	18	5,177,000
19		4,303.	19	279,928
20	Deferred revenue Tax-exempt bond liabilities	1,303.	20	213,320
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
00	an and a second an		21	
	key employees, highest compensated employees, and disqualified persons.	III LIVE TO A		
	Complete Part II of Schedule L		22	
- 23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third		24	
23	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	1		25	
26	Schedule D  Total liabilities. Add lines 17 through 25	8,254,318.	26	5,881,826
20	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	0,234,3101	20	3,001,020
	complete lines 27 through 29, and lines 33 and 34.			
27		18,615,116.	27	19,760,299
27	Unrestricted net assets Temporarily restricted net assets	9,575,561.	28	7,481,696
29		2,373,301.	29	1,101,000
2   29			29	
2	Organizations that do not follow SFAS 117 (ASC 958), check here		- 9	
5	and complete lines 30 through 34.		20	
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 29 31 32 33 32 33 33 33 33 33 33 33 33 33 33	Retained earnings, endowment, accumulated income, or other funds	28,190,677.	32	27,241,995
33	Total net assets or fund balances		33	
34	Total liabilities and net assets/fund balances	36,444,995.	34	33,123,821 Form <b>990</b> (201

rom	1111 ING FOINT COMMONTIT	20	<u> </u>		Pa	ge
Pa	t XI Reconciliation of Net Assets					V/V
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				69.
2	Total expenses (must equal Part IX, column (A), line 25)	2		_	_	27.
3	Revenue less expenses. Subtract line 2 from line 1	3				58.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				77.
5	Net unrealized gains (losses) on investments	5		218	3,4	76.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	27,	241	, 9	95.
Pa	t XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					$\square$
			-		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					1 =
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from a prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year of the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain in Schedule Counting from the prior year of year or checked "Other," explain in Schedule Counting from the prior year or checked "Other," explain year or c	D <sub>A</sub>				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	******		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis		100			100
Ь	Were the organization's financial statements audited by an independent accountant?	51-00500011		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		1		
	consolidated basis, or both:					100
	X Separate basis Consolidated basis Both consolidated and separate basis			7		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?	00000000		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	tule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	le Aud	lit			
	Act and OMB Circular A-133?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
			F	orm	990	(2015)

532012 12-16-15

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Nar	ne of t	the organization							r identification number
ъ.		TIPP	ING POINT	COMMUNITY					10-2121739
	art I	Reason for Public 0					e instructions	S.	
The	organ	ization is not a private found	ation because it is: (	For lines 1 through 11, c	heck only	one box.)			
1		A church, convention of ch	urches, or association	on of churches described	in section	on 170(b)(1	1)(A)(i).		
2		A school described in sect	ion₌170(b)(1)(A)(ii).⊣	(Attach Schedule E (Forr	n 990 or 9	90-EZ).)			
3	Щ	A hospital or a cooperative	hospital service orga	anization described in s	ection 170	O(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospital	described	in section	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
		city, and state:							
5	$\square$	An organization operated for	or the benefit of a co	llege or university owner	d or operat	ted by a go	vernmental u	nit describ	ed in
		section 170(b)(1)(A)(iv). (0	Complete Part II.)						
6		A federal, state, or local government	vernment or governn	nental unit described in	section 1	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substa	ntial part of its support f	rom a gove	ernmental	unit or from th	ne general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	$\square$	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9	Ш	An organization that norma		·					•
		activities related to its exen							
		income and unrelated busing	ness taxable income	(less section 511 tax) from	om busines	sses acqui	red by the org	janization a	after June 30, 1975.
		See section 509(a)(2). (Con							
10	$\vdash$	An organization organized a	· ·						
11	Ш	An organization organized a	• •		•			-	
		more publicly supported or	•						Sheck the box in
	- 12	lines 11a through 11d that	• •			•		_	-1.1.
a	-	Type I. A supporting orga							
		the supported organization	` '		тајопцу с	or the direc	tors or trustee	es or the st	apporting
		organization. You must o	i		tion with it	e cuencido	d organizatio	n(a) by bay	ina
b		Type II. A supporting org	·				_		- Time .
		control or management o organization(s). You-mus			ame perso	iis that coi	ntiol of manaç	ge the supp	Dorted
_		Type III functionally inte			in connect	tion with a	and functional	ly integrate	ed with
٠	-	its supported organization						ly integrate	with,
d		Type III non-functionally						ted organiz	ration(s)
		that is not functionally int							
		requirement (see instructi	_	-	-				
е		Check this box if the orga		· ·				II. Type III	
	-	functionally integrated, or					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	., .,,,	
f	Ente	er the number of supported of		,					
o		ride the following information		d organization(s).					
	(	) Name of supported	(ii) EIN	1	(iv) Is the o		(v) Amount of	monetary	(vi) Amount of
		organization	ř	(described on lines 1-9 above (see instructions))	governing	in your document?	support		other support (see
				above (see instructions))	Yes	No	instruct	ions)	instructions)
_		4							
Tota	al		5		- 413				

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	1					
	include any "unusual grants.")	16336117.	18043472.	35350221.	28124650.	29202713.	127057173
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		1				
4	Total. Add lines 1 through 3	16336117.	18043472.	35350221.	28124650.	29202713.	127057173
5	The portion of total contributions					III STORY	
	by each person (other than a		B 3 M				
	governmental unit or publicly	Some of B	San All Control	et mille	la o ho	The state of the s	1
	supported organization) included	700 P. 188			The state of the s	100	
	on line 1 that exceeds 2% of the		100		Maria A Maria		
	amount shown on line 11,						
	column (f)		12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			AND THE RESERVE	24541502.
6	Public support. Subtract line 5 from line 4.			THE PARTY NAMED IN		30.44.17	102515671
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	16336117.	18043472.	35350221.	28124650.	29202713.	127057173
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties				k		
	and income from similar sources	1,894.		4,875.	19,429.	27,521.	53,719.
9				*			
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	633.	3,005.	8,750.	11,000.	2,475.	25,863.
11	Total support. Add lines 7 through 10						127136755
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's					
	organization, check this box and storetion C. Computation of Publi	p here			***************************************		
Sec	ction C. Computation of Publi	ic Support Per	centage				
14	Public support percentage for 2015 (I	line 6, column (f) di	vided by line 11, c	olumn (f))	***************************************	14	80.63 %
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	81.05 %
16a	33 1/3% support test - 2015. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization	7******************	************************		<u>X</u>
b	33 1/3% support test - 2014. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	upported organiza	ation		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>&gt;</b>
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand	es" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	)
	organization meets the "facts-and-circ	cumstances" test, ]	he organization q	ualifies as a public	ly supported organ	nization	
18	Private foundation. If the organizatio	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		
					Sche	dule A (Form 990	or 990-EZ) 2015

## Schedule A (Form 990 or 990-EZ) 2015 TIPPING POINT COMMUNITY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Section A. Public Support	low, please comp	olete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and		3-6	1.5	1-7	1075	17.55
membership fees received. (Do not include any "unusual grants.")						
Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf					٥	
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)			E I E I Y Y I Y			
Section B. Total Support	The Armenia a	******	1	1 3000	T 0404	
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6  10a Gross income from interest,					<del> </del>	
dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12,)						
14 First five years. If the Form 990 is for t	he organization's	first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3) organiza	tion,
check this box and stop here Section C. Computation of Public		centage				
15 Public support percentage for 2015 (line			olumn (fl)		15	%
16 Public support percentage from 2014 S			Didifiii (1))		16	% %
Section D. Computation of Invest					1101	29
17 Investment income percentage for 201			e 13, column (f))		17	%
18 Investment income percentage from 20					18	%
19a 33 1/3% support tests - 2015. If the o	rganization did n				33 1/3%, and line 17	is not
more than 33 1/3%, check this box and						
<b>b 33 1/3% support tests - 2014.</b> If the o	rganization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, ar	nd
line 18 is not more than 33 1/3%, check	this box and st	op here. The orga	nization qualifies a	as a publicly supp	orted organization	▶□
20 Private foundation. If the organization	did not check a b	oox on line 14, 19a	a, or 19b, check th	is box and see ins	structions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation, If historic and continuing-relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below,
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
2		
За		
	1181	
3b		
Зс	APPENDING.	
4a		
2		14
4b		
75		-
4c		
40		
5a		
5b		
5c	- N	asti i
	- 49	
6		
7		
	- V	N
8		
9a		
WH H		N
9b		
9с		
4,1		
10-		
10a		
10b		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2015

3a

3 Parent of Supported Organizations. Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
Check here if the current year is the organization's first as a non-function	nally-integra	ted Type III supporting org	ganization (see
instructions)			

1

2

3

4

5

Schedule A (Form 990 or 990-EZ) 2015

Current Year

Section C - Distributable Amount

Enter greater of line 2 or line 3

Income tax imposed in prior year

Enter 85% of line 1

3

4

5

7

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Da	rt V Type III Non-Functionally Integrated 509	Valla) Cumparting Over	uluutlana	T age /
	, .,,,	day(s) Supporting Orga	(continued)	
1001	ion D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
_5_	Qualified set-aside amounts (prior IRS approval required)			
_6_	Other distributions (describe in Part VI). See instructions.			
_7_	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsive	•	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
4	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
2	(reasonable cause required-see instructions)			
2	Excess distributions carryover, if any, to 2015:		STEP TO THE REST	
3	Excess distributions carryover, if any, to 2015.			
a				
<u>b</u>				VIEW ROLL TO THE R
C	F 0012			
	From 2013			
	From 2014			
	Total of lines 3a through e			STATE OF THE STATE
	Applied to underdistributions of prior years			
41	Applied to 2015 distributable amount			
<u> </u>	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	<u> </u>		
4	Distributions for 2015 from Section D			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if	T. W. W. DYE		- X V
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			Text Jensey
а				
b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015	hewaren saar		

Schedule A (Form 990 or 990-EZ) 2015

	Section D (See instru	lines 5, 6	6, and 8; and Part	V, Secti	on E, lines 2, 5, and 6. /	Also com	plete this pa	t V, line 1; Part V, Section B, line 1e; Part V, irt for any additional information.
SCHE	DULE A,	PART	II, LINE	10,	EXPLANATION	FOR	OTHER	INCOME:
OTHE	R INCOME	1						
2011	AMOUNT:	\$	633.					
2012	AMOUNT:	\$	3,005.					
2013	AMOUNT:	\$	8,750.					
2014	AMOUNT:	\$	11,000.					
2015	AMOUNT:	\$	2,475.					
:								
						-53.1-		
-								
***								
			-					

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

2015

Name of the organization **Employer identification number** TIPPING POINT 20-2121739 COMMUNITY Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note, Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule \_\_\_\_ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔟 For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

#### TIPPING POINT COMMUNITY

20-2121739

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$2,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,112,972.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,255,980.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$638,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,750,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
523452 10-26-	45.	\$\$ 598,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

#### TIPPING POINT COMMUNITY

20-2121739

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$1,350,000.	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
523452 10-26-	15	\$Schedule B (Form 5	Person Payroll Occupate Part II for noncash contributions.)

Name of organization

Employer identification number

#### TIPPING POINT COMMUNITY

20-2121739

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2	STOCK DONATION	\$\$	05/27/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2015) **Employer identification number** Name of organization 20-2121739 TIPPING POINT COMMUNITY Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D**

Department of the Treasury

(Form 990)

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Open to Public

Internal Revenue Service Name of the organization

> COMMUNITY TIPPING POINT

Employer identification number 20-2121739

Pa	organizations Maintaining Donor Advised I organization answered "Yes" on Form 990, Part IV, line 6		Accou	Complete If the
-		(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writ	ting that the assets held in donor advised	funds	
_	are the organization's property, subject to the organization's exc	_		Yes No
6	Did the organization inform all grantees, donors, and donor advi			
	for charitable purposes and not for the benefit of the donor or de			
	Anna Control Control and Control Contr		-	Yes No
Pa				
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (e.g., recreation or educ	· — · · · · · · · · · · · · · · · · · ·	ally impo	tant land area
	Protection of natural habitat	Preservation of a certifie		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a	conserva	tion easement on the last
	day of the tax year.		TEIT	Held at the End of the Tax Year
а			2a	
b	222002230041 Ge 03100001 0e 3			
c	Number of conservation easements on a certified historic structu			
d	Number of conservation easements included in (c) acquired afte		· ·	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, releas		anization	during the tax
	year >			
4	Number of states where property subject to conservation easem	nent is located		
5	Does the organization have a written policy regarding the period	×		
	violations, and enforcement of the conservation easements it ho			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, har			
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, handling	g of violations, and enforcing conservation	easemen	ts during the year
	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) above sa	atisfy the requirements of section 170(h)(4	)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation e			
	include, if applicable, the text of the footnote to the organization	's financial statements that describes the	organizati	on's accounting for
	conservation easements.			
Pai	t III Organizations Maintaining Collections of A	rt, Historical Treasures, or Othe	r Simila	r Assets.
	Complete if the organization answered "Yes" on Form 99	0, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (ASC 9	958), not to report in its revenue statement	and balai	nce sheet works of art,
	historical treasures, or other similar assets held for public exhibit	tion, education, or research in furtherance	of public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes	these items.		
b	If the organization elected, as permitted under SFAS 116 (ASC 9	958), to report in its revenue statement and	d balance	sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education	ation, or research in furtherance of public	service, p	rovide the following amounts
	relating to these items:	9.		
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				\$
2	If the organization received or held works of art, historical treasu			
	the following amounts required to be reported under SFAS 116 (	(ASC 958) relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			\$
	For Paperwork Reduction Act Notice, see the Instructions for			Schedule D (Form 990) 2015

532051 11-02-15

Sche	edule D (Form 990) 2015 TIPPING		YTINUMMO:						Page 2
Pa	rt III   Organizations Maintaining C	Collections of A	rt, Historical	Treasures, c	r Other	Similar	Asset	s (continu	red)
3	Using the organization's acquisition, access	ion, and other record	ds, check any of	the following tha	ıt are a sigr	nificant u	se of its o	collection i	tems
	(check all that apply):								
а	Public exhibition			exchange progr					
b	Scholarly research	1.9	e Other_			· · · · · ·			
С	Preservation for future generations								
4	Provide a description of the organization's c	•	•	-			se in Part	XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, historical	reasures, or oth	er similar a	ssets			
	to be sold to raise funds rather than to be m							Yes	No
Pa	rt IV Escrow and Custodial Arran		lete if the organiz	ation answered	"Yes" on F	orm 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa	ırt X, line 21.							
1a	Is the organization an agent, trustee, custod								
	on Form 990, Part X?					**********	L	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:						
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance				************	1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	e 21, for escrow of	or custodial acco	ount liability	/?		Yes	No No
	If "Yes," explain the arrangement in Part XIII.								
Pai	t V Endowment Funds. Complete	if the organization ar	nswered "Yes" or	Form 990, Parl					
		(a) Current year	(b) Prior year	(c) Two year	rs back (c	d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance							-	
ь	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities			- 1					
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr		e (line 1g, colum	n (a)) held as:					
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c sho								
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are hel	d and administer	red for the	organiza	tion		
	by:							دلے	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza			R?				3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Par	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11:	a. See Form 990	, Part X, lir	ne 10.			
	Description of property	(a) Cost or o	other (b) C	ost or other	(c) Acc	cumulated	d	(d) Book	value
		basis (investr	ment) ba	sis (other)	depr	eciation			
1a	Land								
b	Buildings								
	Leasehold improvements			134,404.		78,58			,818.
	Equipment			158,221.		94,08	5.		,136.
	Other			417,046.	22	20,79	9.	196	,247.
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part	X. column (B), lin	e 10c.)			▶	316	,201.

Schedule D (Form 990) 2015

	(
Part VIII	Investments - Other Securities.

Complete if the organization answered "Yes" of	on Form 990 Part IV	line 11h See Form 990	Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value		valuation: Cost or end	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				. Reprint to the contract
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" o	on Form 990 Part IV	line 11c. See Form 990	Part X line 13	
(a) Description of investment	(b) Book value		valuation: Cost or end	l-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" o	n Form 990 Part IV	line 11d See Form 990	Part X line 15	
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)			7.77.	
(6)				
(7)				
(8)				
(9)				
Total. (Colymn (b) must equal Form 990. Part X. col. (B) line	151			
Part X Other Liabilities.	[J.J.	***************************************	***************************************	
Complete if the organization answered "Yes" or	n Form 990 Part IV	line 11e or 11f See Form	m 990. Part X line 25	
1. (a) Description of liability	Simesso, rait iv	(b) Book value		
(1) Federal income taxes		(2) 2001 1230		
(2)			1. 8 TH 15 3m	
(3)			- 2	
(4)				
(5)				
(6)				
			5.0	
(8)			-	
(9)				
Total. (Column (b) must equal Form 990. Part X. col. (B) line 2	25.)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

Га	rt XI Reconciliation of Revenue per Audited Financial Staten	nents Wit	n Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	30,288,532.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			Tiggs.	
а	Net unrealized gains (losses) on investments	2a	218,476.		
b	Donated services and use of facilities	2b	603,558.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	2,315,729.		
е	Add lines 2a through 2d		.,	2e	3,137,763.
3	Subtract line 2e from line 1	************	***********	3	27,150,769.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)  rt XII Reconciliation of Expenses per Audited Financial State			5	27,150,769.
Pa	rt XII   Deconciliation of Evnances per Audited Einancial State				
			tn Expenses per i	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1:		tn Expenses per i		
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.	2a	tn Expenses per i	1 1	n. 31,237,214.
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.	2a		1	
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities	2a. <b>2a</b>		1	
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a. <b>2a</b>		1	
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities	2a. 2a 2b	603,558.	1	
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments	2a.  2a  2b  2c		1	31,237,214.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses	2a. 2a 2b 2c 2d	603,558.	1	31,237,214. 2,919,287.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d	2a 2b 2c 2d	603,558.	1	31,237,214.
1 2 a b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1;	2a 2b 2c 2d	603,558.	1 2e	31,237,214. 2,919,287.
1 2 a b c d e 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1	2a 2b 2c 2d	603,558.	1 2e	31,237,214. 2,919,287.
1 2 a b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1;	2a 2b 2c 2d 4a	603,558.	1 2e	31,237,214. 2,919,287.
1 2 a b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 1.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1;  Investment expenses not included on Form 990, Part VIII, line 7b	2a   2a   2b   2c   2d	603,558.	1 2e	2,919,287. 28,317,927.
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 1:  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1;  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)	2a   2a   2b   2c   2d	603,558.	2e 3	2,919,287. 28,317,927.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

TIPPING POINT IS CONSIDERED A PUBLIC CHARITY AND IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. TIPPING POINT IS EXEMPT FROM STATE TAX UNDER STATE OF CALIFORNIA REVENUE AND TAXATION CODE SECTION 23701D, WHEREBY ONLY UNRELATED BUSINESS INCOME IS SUBJECT TO FEDERAL AND STATE INCOME TAX. SINCE ALL OF TIPPING POINT'S INCOME IS RELATED TO ITS EXEMPT PURPOSE, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS. TIPPING POINT HAS NO UNRECOGNIZED TAX BENEFITS OR UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2016 AND 2015.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization TIPPING	POINT COMMUNITY	7				20-2121	ntification number
	Complete if the organization answ		'es" oı	n Form 990, Part IV, I	ine 1		
Indicate whether the organization rais     a	e Solicit f Solicit g Special or oral agreement with any individual art VII) or entity in connection with ividuals or entities (fundraisers) pure	eation of eation of al fundra al (includ professi	non-g gover aising ding of onal fi	novernment grants mment grants events  fficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
2		-					
V-1							
#							
g							
8							
Total  3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit		<b>▶</b> utions	or has been notified	it is e	exempt from req	jistration
					_		
17-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-							
					_		
LHA For Paperwork Reduction Act Noti	ce, see the Instructions for Form	990 or	990-E	z. s	Sched	lule G (Form 9	90 or 990-EZ) 2015

532081 09-14-15

Schedule G (Form 990 or 990-EZ) 2015 TIPPING 20-2121739 Page 2 POINT COMMUNITY Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through TPC BENEFIT VANCE JOY col. (c)) (event type) (event type) (total number) 13,490,878. 90,149. 13,581,027. Gross receipts 13,228,228. 72,289. 13,300,517. 2 Less: Contributions 280,510. 262,650. 17,860. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 1,267,470. 15,403. 1,282,873. Rent/facility costs 2,384. 315,666. 313,282. 7 Food and beverages 430,853. 85,000. 515,853. 8 Entertainment 201,337. 198,994. 2,343. 9 Other direct expenses ..... 2,315,729. 10 Direct expense summary. Add lines 4 through 9 in column (d) -2,035,219. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1 Gross revenue				
es	2 Cash prizes				
Direct Expenses	3 Noncash prizes			•	
Direct [	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes % No	Yes% No	Yes% No	
	7 Direct expense summary. Add lines 2 through	5 in column (d)			
	8 Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
9	Enter the state(s) in which the organization conduc	ets gaming activities:			
	Is the organization licensed to conduct gaming act				Yes No
	9 <del></del>				
	Were any of the organization's gaming licenses rev	•	minated during the tax y	ear?	Yes No
b	olf "Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2015

532082 09-14-15

Schedule G (Form 990 or 990-EZ) 2015 TIPPING POINT COMMUNITY	20-2121739 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity former	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	969 6
a The organization's facility	13a  %
<b>b</b> An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords;
Name	
Address •	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	e amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name	
Address >	
16 Gaming manager information:	
Name >	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	
<ul> <li>Enter the amount of distributions required under state law to be distributed to other exempt organizations or sponganization's own exempt activities during the tax year</li> </ul>	pent in the
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	
532083 09-14-15 Sche	dule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) TIPPING POINT COMMUNITY	20-2121739 Page 4
Schedule G (Form 990 or 990-EZ) TIPPING POINT COMMUNITY  Part IV Supplemental Information (continued)	
A to the way to the total and	
a = a = a = a = a = a = a = a = a = a =	
*	

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

545-0047	15	Public	ction
OMB No. 1545-0047	201	Open to P	Inspection

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

	THIOTHIAN	Information about Schedule   Form 990  and its instructions is at www its nov/formedo	FORM SECTION AND ITS	INSTRUCTIONS IS AT	WWW ITS COV/formed		
Name of the organization TIPPING	POINT CO	COMMUNITY					Employer identification number 20-2121739
Part   General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount	o substantiate the		or assistance, the g	grantees' eligibility	for the grants or assis	of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	uc
criteria used to award the grants or assistance?	tance?		***************************************				X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for monit	oring the use of grant f	unds in the United				
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Con recipient that received more than \$5,000. Part II can be dublicated if additional space is needed	Domestic Organiz	ations and Domestic be duplicated if addition	Governments. Consultants of the consultant c	omplete if the orga	nization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any check	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASPIRE PUBLIC SCHOOLS 1001 22ND AVE, STE 100 OAKLAND, CA 94606	94-3311088	501(C)(3)	1,235,000.	0.			GENERAL OPERATING SUPPORT
BEYOND 12 901 MISSION ST, STE 205 SAN FRANCISCO, CA 94103	27-1275246 501(C)	501(C)(3)	400,000.	.0			GENERAL OPERATING SUPPORT
BUILD 2385 BAY RD REDWOOD CITY, CA 94063	94-3386695 501(C)	501(C)(3)	450,000.	.0			GENERAL OPERATING SUPPORT
BUILDING EDUCATED LEADERS FOR LIFE (BELL) - 1200 65TH STREET, #233 - EMERYVILLE, CA 94608	04-3182053 501(C)	501(C)(3)	200,000	.0	ti-		GENERAL OPERATING SUPPORT
CALIBER SCHOOLS 5100 POTRERO AVE RICHMOND, CA 94804	46-1219795	501(C)(3)	601,000.	.0			GENERAL OPERATING SUPPORT
CANAL ALLIANCE 91 LARKSPUR ST SAN RAFAEL, CA 94901	94-2832648 501(C)	501(c)(3)	355,500.	0			GENERAL OPERATING SUPPORT
	nd government org	ganizations listed in the	line 1 table				49.
3 Enter total number of other organizations listed in the line 1 table	s listed in the line 1	table				***************************************	• 0
LHA For Paperwork Reduction Act Notice, see the Instructions for	see the Instructi	ons for Form 990.					Schedule I (Form 990) (2015)

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TIPPING POINT COMMUNITY	nts and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	
TIPPING	on of Grants and Oi	
le I (Form 990)	Continuation o	
Schedu	Part II	

(a) Name and address of c) EIN (b) EIN (c) IRC section organization or government if applicable cash grant assistance (book, FMV, appraisal, other)	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR EMPLOYMENT OPPORTUNITIES (CEO) - 50 BROADWAY, 18TH FLOOR - NEW YORK, NY 10004	13-3843322	501(C)(3)	250,000.	0	ě		GENERAL OPERATING SUPPORT
CENTER FOR YOUTH WELLINESS 3450 3RD ST, BUILDING 2, STE 201 SAN FRANCISCO, CA 94124	45-2527627	501(C)(3)	200,000	.0			SENERAL OPERATING SUPPORT
CHILD TRAUMA RESEARCH PROGRAM (REGENTS OF THE UNIVERSITY OF CALIFORNIA, SAN FRAN - DEPARTMENT OF PSYCHIATRY BUILDING 20, STE	94-6036493 501(C)(3	501(C)(3)	1,269,500.	0			GENERAL OPERATING SUPPORT
CITIZEN SCHOOLS SOBRATO CENTER FOR NONPROFITS REDWOOD SHORES 330 TWIN DOLPHIN DR, STE 115 -	04-3259160	501(C)(3)	125,000.	0			GENERAL OPERATING SUPPORT
CITY YEAR SAN JOSE/SILICON VALLEY 1922 THE ALAMEDA STE 104 SAN JOSE, CA 95126	22-2882549 501(C)(3	501(C)(3)	390,000*	0.		X	SENBRAL OPERATING SUPPORT
COLLEGE TRACK 111 BROADWAY , STE 101 OAKLAND, CA 94607	94-3279613	501(C)(3)	250,000.	.0			GENERAL OPERATING SUPPORT
COMMUNITY HOUSING PARTNERSHIP 20 JONES ST, STE 200 SAN FRANCISCO, CA 94102	94-3112338 501(C)(3	501(¢)(3)	675,000.	.0			GENERAL OPERATING SUPPORT
COMPASS FAMILY SERVICES 49 POWELL ST, 3RD FLOOR SAN FRANCISCO, CA 94102	94-1156622	\$01(C)(3)	363,000.	.0			SENERAL, OPERATING SUPPORT
EASTSIDE COLLEGE PREPARATORY SCHOOL - 1041 MYRTLE ST - EAST PALO ALTO, CA 94303	94-3187806 501(C)(3	501(C)(3)	275,000.	.0			SENERAL OPERATING SUPPORT
							Schedule I (Form 990)

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Schedule I (Form 990) TIPPING POINT COMMUNITY  [Part II] Continuation of Grants and Other Assistance to Governments and Organizations in the United States	POINT COI	COMMUNITY Governments and Organi	izations in the Un		(Schedule I (Form 990), Part II.)		20-2121739 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIRST PLACE FOR YOUTH (FPFY) 426 17TH ST OAKLAND, CA 94612	94-3341034	501(C)(3)	.000,027	.0			GENERAL OPERATING SUPPORT
FRESH LIFELINES FOR YOUTH (FLY) 568 VALLEY WAY MILPITAS, CA 95035	52-2234595	501(C)(3)	. 550, 000.	*0			GENERAL OPERATING SUPPORT
GATEWAY TO COLLEGE NATIONAL NETWORK - 529 SE GRAND AVE, STE 300 - PORTLAND, OR 97214	32-0237828 501(C)(3	501(C)(3)	160,000.	. 0			GENERAL OPERATING SUPPORT
GENESYS WORKS 101 2ND ST, STE 500 SAN FRANCISCO, CA 94105	46-1568087	501(C)(3)	275,000.	0			GENERAL OPERATING SUPPORT
SF STATE GUARDIAN SCHOLARS PROGRAM OFFICE OF UNIVERSITY DEVELOPMENT SAN FRANCISCO STATE UNIVERSITY 1600 HOLLOWA	94-1384645	501(C)(3)	260,000.	.0			GENERAL OPERATING SUPPORT
HOMELESS PRENATAL PROGRAM (HPP) 2500 18TH ST SAN FRANCISCO, CA 94110	94-3146280 501(C)(3	501(C)(3)	250,000.	.0			GENERAL OPERATING SUPPORT
JOBTRAIN 1200 O'BRIEN DR MENLO PARK, CA 94025-1413	94-1712371	501(C)(3)	275,000.	*0			GENERAL OPERATING SUPPORT
KIPP BAY AREA SCHOOLS 1404 FRANKLIN ST, STE 500 OAKLAND, CA 94612	20-5010766	501(C)(3)	510,000.	• 0			GENERAL OPERATING SUPPORT
LARKIN STREET YOUTH SERVICES (LSYS) - 134 GOLDEN GATE AVE - SAN FRANCISCO, CA 94102	94-2917999 501(C)(3	501(C)(3)	.000,275,000	0			GENERAL OPERATING SUPPORT
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Schedule I (Form 990) TIPPING POINT COMMUNITY

Part III Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) TIPPING POINT COMMUNITY

(a) Name and address of conganization or government (b) EIN (c) IRC section organization or government (a) EIN (b) EIN (c) IRC section organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LIFEMOVES (FORMERLY INNVISION SHELTER NETWORK) - 181 CONSTITUTION DR - MENLO PARK, CA 94025	77-0160469 501(C)(3	501(C)(3)	775,000.	0.			SENERAL OPERATING SUPPORT
MISSION ASSET FUND 3269 MISSION ST SAN FRANCISCO, CA 94110	20-8993652	501(C)(3)	200,000	.0			GENERAL OPERATING SUPPORT
NEW DOOR VENTURES 3221 20TH ST SAN FRANCISCO, CA 94110	94-2780274 501(C)(3)	501(C)(3)	315,000.	.0			GENERAL OPERATING SUPPORT
NEW TEACHER CENTER 110 COOPER STREET, SUITE 500 SANTA CRUZ, CA 95060	13-3850158	501(C)(3)	350,000.	.0			GENERAL OPERATING SUPPORT
NEXT STEP LEARNING CENTER 2222 CURTIS ST OAKLAND, CA 94607	94-3243557 501(C)(3)	501(C)(3)	70,000.	•0			GENERAL OPERATING SUPPORT
NURSE-FAMILY PARTNERSHIP (NFP) 1900 GRANT ST, STE 400 DENVER, CO 80203	20-0234163	501(c)(3)	385,000.	.0		10	GENERAL OPERATING SUPPORT
ONE DEGREE 2370 MARKET ST, STE 162 SAN FRANCISCO, CA 94114	36-4729392	501(C)(3)	200,000.	.0			GENERAL OPERATING SUPPORT
OPPORTUNITY JUNCTION 3102 DELTA FAIR BLVD ANTIOCH, CA 94509	68-0459131	501(C)(3)	157,000,	.0			GENERAL OPERATING SUPPORT
PREVENT BLINDNESS NORTHERN CALIFORNIA - 1388 SUTTER ST, STE 408 - SAN FRANCISCO, CA 94109	94-6139663	501(C)(3)	50,000.	.0			GENERAL OPERATING SUPPORT
							Schedule I (Form 990)

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Page		=	
20-2121739		(h) Purpose of grant or assistance	
2(	rli.)	(g) Description of non-cash assistance	
	nents and Organizations in the United States (Schedule I (Form 990), Part II.)	(f) Method of valuation (book, FMV, appraisal, other)	
	ited States (Sche	(d) Amount of cash grant assistance	
	nizations in the Un	(d) Amount of cash grant	
MMUNITY	vernments and Organ	(c) IRC section if applicable	
POINT CO	Assistance to Go	(b) EIN	
TIPPING POINT COMMUNITY	art II Continuation of Grants and Other Assistance to Governm	(a) Name and address of organization or government	
Schedule I (Form 990)	Part II Continuation	(a) Name and address of organization or governmen	
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<u>•</u>	POINT CO	COMMUNITY	50	- 1			20-2121739 Page 1
Part II   Continuation of Grants and Other Assistance to Governments	Assistance to Go	vernments and Organ	and Organizations in the United States		(Schedule I (Form 990), Part II.)	t II.)	
(a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROSPERA 1904 FRANKLIN ST, STE 801	C C C C C C C C C C C C C C C C C C C	3		,			
מדוודה עם "תוחודים	()())TOC 00TC/C)-//	SUL(C)(3)	Ten'ngg.	0			GENERAL OPERATING SUPPORT
RAVENSWOOD FAMILY HEALTH CENTER 1885 BAY RD EAST PALO ALTO, CA 94303	94-3372130	501(C)(3)	300,000	0			GENERAL OPERATING SUPPORT
READING PARTNERS 180 GRAND AVE, STE 800 OAKLAND, CA 94612	77-0568469	501(C)(3)	760,000.	0			GENERAL OPERATING SUPPORT
THE RESET FOUNDATION THE RESET FOUNDATION 1500 MISSION S SAN FRANCISCO, CA 94103	04-3396766	501(C)(3)	350,000.	0.			GENERAL OPERATING SUPPORT
ROCKETSHIP EDUCATION 350 TWIN DOLPHIN DR, STE 109 REDWOOD CITY, CA 94065	20-4040597	501(C)(3)	.000,000	*0			GENERAL OPERATING SUPPORT
RUBICON PROGRAMS, INC., 2500 BISSELL AVE RICHMOND, CA 94804	94-2301550 501(C)(3	501(C)(3)	1,000,000.	0			GENERAL OPERATING SUPPORT
SAMASCHOOL 2017 MISSION ST, STE 301 SAN FRANCISCO, CA 94110	26-2547062	501(C)(3)	242,000.	.0		(*)	
SHELTER, INC. 1333 WILLOW PASS RD CONCORD, CA 94520	68-0117241	501(c)(3)	300,000	.0			GENERAL OPERATING SUPPORT
STANFORD SCHOOL OF MEDICINE (DEPARTMENT OF PSYCHIATRY AND BEHAVIORAL SCIENCES) - MAIN ADMINISTRATION 401 QUARRY RD -	94-1156365	501(c)(3)	344,988.	0			GENERAL OPERATING SUPPORT
							Schedule I (Form 990)

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Schedule I (Form 990) TIPPING POINT COMMUNITY

Part II Continuation of Grants and Other Assistance to Governments and Other

Tartii Continuation of diants and Other Assistance to dovernments	Assistance to do	remments and Organ	izations in the Uni	red States (Sche	and Organizations in the United States (Schedule (Form 990), Part II.)	(:11)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUNNY HILLS SERVICES 300 SUNNY HILLS DR SAN ANSELMO, CA 94960	94-1156301	501(C)(3)	150,000.	.0			GENERAL OPERATING SUPPORT
TEACH FOR AMERICA 940 HOWARD ST SAN FRANCISCO, CA 94103	13-3541913	501(C)(3)	475,000.	.0			GENERAL OPERATING SUPPORT
THE BREAD PROJECT 1615 UNIVERSITY AVE BERRELEY, CA 94703	94-3363920 501(C)(3	501(C)(3)	125,000.	.0			GENERAL OPERATING SUPPORT
THE STRIDE CENTER 1212 BROADWAY, STE 400 OAKLAND, CA 94612	94-3333571	501(C)(3)	335,000.	.0			GENERAL OPERATING SUPPORT
UJIMA FAMILY RECOVERY SERVICES 1901 CHURCH LN SAN PABLO, CA 94806	68-0127450   501(C)(3	501(C)(3)	125,000.	.0			GENERAL OPERATING SUPPORT
UPWARDLY GLOBAL 582 MARKET ST, STE 1207 SAN FRANCISCO, CA 94104	94-3346127	\$01(C)(3)	150,000	*0			GENERAL OPERATING SUPPORT
YEAR UP 80 SUTTER ST SAN FRANCISCO, CA 94104	04-3534407 501(C)(3	501(C)(3)	1,000,000	.0			GENERAL OPERATING SUPPORT
							Schedule I (Form 990)

532241 04-01-15 COMMUNITY

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20-2121739

POINT TIPPING Schedule | (Form 990) (2015)
Part III Grants and Other

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, lin	e 2, Part III, column	(b), and any other ad	ditional information.	
PART I, LINE 2:	=			-	
ORGANIZATIONS THAT RECEIVE GRANTS	FROM TIPPING	ING POINT	COMMUNITY	HAVE GRANT	
GOALS THAT ARE MONITORED AND REPORTE	TED ON TWICE	ICE A YEAR.	. THE GRANT	r goals are	
OUTLINED WITHIN THE ORGANIZATION'S	GRANT	AGREEMENT AND	ARE	CONSIDERED	
CRITICAL TO THE GRANTEE RECEIVING I	FUNDING.	GRANTEES R	REPORT ON TI	THEIR	
PROGRESS TOWARD THEIR GRANT GOALS	AND PROVIDE	DE FINANCIAL	AL DATA FOR	R REVIEW.	
SITE VISITS ARE ALSO PERFORMED DURING	ING THESE	REPORTING	PERIODS.		
ADDITIONALLY, GRANTEES ARE REQUIRED	D TO REPORT	RT IN BOTH	FEBRUARY	AND AUGUST	
ON THEIR PAST YEAR PERFORMANCE. THIS	IS INCLUDES		INFORMATION REGARDING	DING THE	
532102 10-28-15		•			Schedule I (Form 990) (2015)

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### **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number TIPPING POINT COMMUNITY 20-2121739

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use		5.0	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees		240	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
			- 1	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	E 123		à l
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	501		1
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
			William	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	1	1 80	7. Jb
-	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		10. 8	
	establish compensation of the CEO/Executive Director, but explain in Part III.		1 1	
	Compensation committee Written employment contract	in 1		
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	[==] , approval by the beautier compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		Elita	
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
-	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	3((5)		100
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	11.83		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:		1.4	
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	130		
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.	2013		134
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1,0		أعار
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

TIPPING

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

COMMUNITY

POINT

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii), Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	N-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(a)-(l)(a)	in column (B) reported as deferred on prior Form 990
(1) REBECCA CHERIN	€	241,95	16,800.	0	12,201.	8,196.	279,156.	0
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(2) RENUKA KHER	Ξ	224,76	20,080.	0	14,520.	9,839.	269,199.	.0
21	▣			0.		0	0	0
(3) JENNIFER PITTS	Ξ	204,75	16,800.	0	16,328.	18,603.	256,489.	0
MANAGING DIR, CED	≘		0	0	0	0		0
(4) KARINA MORENO	3	149,279.	6,750.	0	11,006.	27,647.	194,	0.
MANAGING DIR, PROGRAM	€	0	0	0	0	4		0
(5) ANDREW NIKLAUS	Θ	144,757.	7,000.	0	3,067.	26,723.	181,547.	0
DIRECTOR, IMPACT & LEARNING	Œ	0	0	0	0	4 (		0
(6) KELLY BATHGATE	Ξ	143,139.	7,000.	0	10,465.	10,247.	170,851.	0
DIRECTOR, STRATEGIC PARTNERSHIPS	€	0	0	0	0	0	4	0
(7) JACOB HOBSON	Ξ	125,016.	6,180.	0	9,367.	27,193.	167,756.	0
DIRECTOR, INIDIVIDUAL GIVING	Ξ		0	0	0	0	0	0
(8) BLYTHE SMITH	Ξ	119,852.	6,750.	0	8,984.	27,837.	163,423.	0
DIRECTOR, DEVELOPMENT		0	0.	• 0	0	0	0	0
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532112 10-14-15							Schedu	Schedule J (Form 990) 2015

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schedule

| Part III| Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:
TIPPING POINT'S BOARD AWARDS BONUSES DEPENDING ON THE FINANCIAL CONDITION
OF THE ORGANIZATION AND THE INDIVIDUAL PERFORMANCE OF EACH EMPLOYEE.
PERFORMANCE REVIEWS INCLUDE AN ASSESSMENT OF EMPLOYEES' PROGRESS IN
REACHING THEIR ANNUAL GOALS. IN 2016, THE BOARD REVIEWED AND APPROVED
BONUSES FOR EMPLOYEES, WHICH WERE JUDGED REASONABLE.
Schedule J (Form 990) 2015

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

TIPPING

POINT

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

COMMUNITY

Employer identification number

20-2121739

Part I Types of Property (a) (b) (d) (c) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests Books and publications Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... X 25 2,325,128. FAIR MARKET VALUE 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 49,894. FAIR MARKET VALUE Х 19 Food inventory Drugs and medical supplies 20 21 Taxidermy 22 Historical artifacts Scientific specimens 23 24 Archeological artifacts 15 (EVENTS GOODS X 160,788. FMV FROM DONOR 25 Other 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? Х 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X 32a b If "Yes," describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Schedule M (Form 990) (2015)

532142 08-21-15

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization

TIPPING POINT COMMUNITY **Employer identification number** 20-2121739

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TIPPING POINT COMMUNITY RAISES MONEY TO SUPPORT SAN FRANCISCO BAY AREA INDIVIDUALS AND FAMILIES IN NEED.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TIPPING POINT SCREENS NONPROFITS RIGOROUSLY TO FIND, FUND, AND PARTNER WITH THE MOST-EFFECTIVE ORGANIZATIONS HELPING BAY AREA INDIVIDUALS AND FAMILIES BREAK THE CYCLE OF POVERTY AND ACHIEVE ECONOMIC SELF-SUFFICIENCY. TIPPING POINT'S BOARD UNDERWRITES ALL OPERATING AND FUNDRAISING EXPENSES SO THAT 100% OF EVERY DOLLAR DONATED GOES DIRECTLY TO THE FIGHT AGAINST POVERTY. BEYOND DOLLARS, TIPPING POINT PROVIDES ITS GRANTEES WITH THE COMMUNICATIONS, TECHNICAL AND MANAGEMENT ASSISTANCE THEY NEED TO GROW AND INCREASE THEIR IMPACT. TIPPING POINT GRANTS ARE UNRESTRICTED, ALLOWING THEIR GRANTEES TO INVEST IN THE STRATEGY, OPERATIONS AND STAFFING REQUIRED TO SERVE THEIR CLIENTS MOST EFFECTIVELY.

FORM 990, PART VI, SECTION B, LINE 11:

SUBSEQUENT TO THE COMPLETION OF THE ANNUAL AUDIT, THE FORM 990 IS PREPARED UTILIZING THE AUDIT REPORT AND NECESSARY SUPPORTING SCHEDULES. TIPPING POINT'S CEO AND COO REVIEW THE FORM AND PRESENT IT TO THE FULL BOARD OF DIRECTORS. EACH MEMBER OF THE BOARD OF DIRECTORS WILL RECEIVE A COPY OF THE FORM 990 PRIOR TO THE SUBMISSION OF THE FORM TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

TIPPING POINT'S CONFLICT OF INTEREST POLICY, WHICH IS INCORPORATED INTO
TIPPING POINT'S FISCAL POLICIES & PROCEDURES, PLACES AN AFFIRMATIVE
OBLIGATION ON EACH OFFICER, DIRECTOR AND STAFF MEMBER TO DISCLOSE ANY
CONTRACT OR TRANSACTION IN WHICH HE OR SHE HAS AN INTEREST. EACH STAFF
MEMBER HAS SIGNED AN AFFIRMATION STATING THAT THEY HAVE READ AND WILL ABIDE
BY THE CONFLICT OF INTEREST POLICY. AT WHICH TIME A POTENTIAL CONFLICT IS
DISCLOSED OR DISCOVERED, THE TIPPING POINT BOARD OF DIRECTORS WILL REVIEW
THE SITUATION AND VOTE ON THE SITUATION. THE STAFF OR BOARD MEMBER INVOLVED
IN THE POTENTIAL CONFLICT OF INTEREST WOULD NOT BE PRESENT FOR FINAL
DELIBERATION AND VOTE. TPC'S BOARD AND KEY EMPLOYEES REVIEW THE CONFLICT OF
INTEREST POLICY ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION DOES A PERFORMANCE REVIEW ANNUALLY. IF AN EMPLOYEE IS

DEEMED TO BE PERFORMING AT OR ABOVE EXPECTATIONS, THE EMPLOYEE'S MANAGER

MAY PROPOSE A SALARY INCREASE. THE COO THEN IDENTIFIES COMPARABLE POSITIONS

AND SALARY DATA BEFORE THE CEO AND COO APPROVE THE COMPENSATION CHANGE. THE

BOARD ALSO APPROVES OF ANY SIGNIFICANT CHANGES IN COMPENSATION FOR THE

EXECUTIVE TEAM, INCLUDING THE CEO.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE FILED WITH THE CALIFORNIA

SECRETARY OF STATE, AND THUS AVAILABLE TO THE PUBLIC. THE CONFLICT OF

INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE

PUBLIC UPON REQUEST.