

Under penalties of perjury, I declare that I have examined this return, Including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Deciaration of preparet (other than officet) is based on all information of which preparer has any knowledge.

| Sign Here | AD ${ }^{\text {P/12/2017 }}$ |  |
| :---: | :---: | :---: |
|  | - Signature of officer | Date |
|  | DANIEL LURIE, PRESIDENT/CEO Type or primt name and title |  |
| Pald | Print/ype preparer's name RENIE BURBANK |  |
| Preparer | Firm's name - MOSS ADAMS LLP | Firm's EIN |
| Use Only | Firm's address 101 SECOND STREET SUITE 900 SAN FRANCISCO, CA 94105 | Phone no.415-956-1500 |

1 Briefly describe the organization's mission:
SEE SCHEDULE $O$

2 Did the organization undertake any significant program services during the year which were not listed on
the prior Form 990 or 990-EZ? $\quad \square$ Yes $X$ No
If "Yes," describe these new services on Schedule 0.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? $\square$ Yes $X$ No If "Yes," describe these changes on Schedule O.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

TIPPING POINT' S PROGRAM TEAM CONDUCTS AN AVERAGE OF 100 HOURS OF DUE
DILIGENCE PER ORGANIZATION BEFORE WRITING A CHECK. WE LOOK FOR STRONG
LEADERSHIP, CLEAN FINANCIAL STATEMENTS AND A DEMONSTRATED WILLINGNESS
TO MEASURE OUTCOMES. ONCE AN ORGANIZATION IS IN THE PORTFOLIO, WE RENEW GENERAL OPERATING GRANTS ON AN ANNUAL BASIS SO LONG AS THERE IS
PROGRESS TOWARD MUTUALLY AGREED UPON GOALS. WE USE A MIX OF PRO BONO
AND CONTRACTED SERVICES FROM OUR PARTNERS, TARGETED TRAININGS, AND
STAFF ADVICE AND EXPERTISE TO SUPPORT GRANTEES BEYOND DOLLARS TO INCREASE THEIR IMPACT IN THE FIGHT AGAINST POVERTY.

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$\square$

| 4d | Other program services (Describe in Schedule O.) <br> (Expenses $\$$ | including grants of $\$$ | (Revenue $\$$ |
| :--- | :--- | ---: | :--- |
| 4 e | Total program service expenses | $22,898,392$. | Form $990(2015)$ |
|  |  |  |  |
| 532002 |  |  |  |

1 Is the organization described in section 501 (c)(3) or 4947(a)(1) (other than a private foundation)?
If "Yes," complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors?
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes, " complete Schedule C, Part I
4 Section $501(c)(3)$ organizations. Did the organization engage in lobbying activities, or have a section $501(\mathrm{~h})$ election in effect during the tax year? If "Yes, " complete Schedule C, Part II
5 Is the organization a section 501 (c)(4), 501(c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes, " complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space,
the environment, historic land areas, or historic structures? If "Yes, "complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, "complete Schedule D, Part III
9 Did the organization report an amount in Part $X$, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part $X$; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes, " complete Schedule D, Part N
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If. "Yes, " complete Schedule D, Part V
11. If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10? If "Yes, " complete Schedule D. Part VI
b Did the organization report an amount for investments - other securities in Part $X$, line 12 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VII
c Did the organization report an amount for investments - program related in Part $X$, line 13 that is $5 \%$ or more of its total assets reported in Part $X$, line 16 ? If "Yes, " complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part $X$, line 15 that is $5 \%$ or more of its total assets reported in Part X, line 16 ? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part $X_{1}$ line 25? If "Yes," complete Schedule D, Part $X$
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, " complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year?
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section $170(\mathrm{~b})(1)(A)(i i)$ ? if "Yes, " complete Schedule $E$
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes, " complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes, " complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes, " complete Schedule F, Parts III and N
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes, " complete Schedule G, Part I
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines ic and 8a? If "Yes," complete Schedule G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line $9 a$ ? If "Yes," complete Schedule G. Part III

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | X |  |
| 2 | X |  |
| 3 |  | X |
| 4 |  | X |
| 5 |  | X |
| 6 |  | X |
| 7 |  | X |
| 8 |  | X |
| 9 |  | X |
| 10 |  | X |
| 11a | X |  |
| 11b |  | X |
| 11c |  | X |
| 11d |  | X |
| 11e |  | X |
| 117 | X |  |
| 12a | X |  |
| 12b |  | X |
| 13 |  | X |
| 14a |  | X |
| 14b |  | X |
| 15 |  | X |
| 16 |  | X |
| 17 |  | X |
| 18 | X |  |
| 19 |  | X |


\section*{| Part IV | Checklist of Required Schedules (continued) |
| :--- | :--- | :--- |}

20a Did the organization operate one or more hospital facilities? If "Yes, "complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes, " complete Schedule I, Parts I and II
22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes, " complete Schedule I, Parts / and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, "complete Schedule J
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes, " answer lines 24b through $24 d$ and complete Schedule K. If "No", go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section $501(\mathrm{c})(3), 501(\mathrm{c})(4)$, and $501(\mathrm{c})(29)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or $990-E Z$ ? If "Yes, "complete Schedule L, Part I
26 Did the organization report any amount on Part $X$, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity or family member of any of these persons? If "Yes, " complete Schedule L, Part III
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part N
b A family member of a current or former officer, director, trustee, or key employee? If "Yes, " complete Schedule L, Part $N$
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes, " complete Schedule L, Part IN
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes, " complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations?
If "Yes," complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes, "complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes, " complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes, " complete Schedule R, Part II, III, or IV, and Part $V$, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes, " complete Schedule R, Part V, line 2
36 Section $\mathbf{5 0 1 ( c ) ( 3 ) \text { organizations. Did the organization make any transfers to an exempt non-charitable related organization? }}$ If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule $O$ and provide explanations in Schedule $O$ for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule 0


1a Enter the number reported in Box 3 of Form 1096. Enter-0-if not applicable
b Enter the number of Forms W.2G included in line Aa. Enter - 0-if not applicable
(..................
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2 a, did the organization file all required federal employment tax returns? Note. If the sum of lines $1 a$ and $2 a$ is greater than 250 , you may be required to e-file (see instructions)
Ba Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 36 , provide an explanation in Schedule 0
Ha At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country:
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes," to line 5 a or 5 b , did the organization file Form 8886 -T?
Ga Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
$f$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
$\mathbf{g}$ If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
11 Section 501(c) (12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

| $11 a$ |
| :---: |
| $11 b$ |

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule 0.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c. Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "Ne " provide an explanation in Schedule 0

## .......

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## PartVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7 b below, and for a "No" response

 to line $8 \mathrm{a}, 8 \mathrm{~b}$, or 10 b below, describe the circumstances, processes, or changes in Schedule 0 . See instructions.Check if Schedule O contains a response or note to any line in this Part VI

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there-are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.
b Enter the number of voting members included in line 1a, above, who are independent
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule $O$

|  |  |  | Yes | No |
| :---: | :---: | :---: | :---: | :---: |
| 1 a | 27 |  |  |  |
| 1b | 26 |  |  |  |
| ip with |  |  |  |  |
|  |  | 2 |  | X |
| he direct |  |  |  |  |
|  |  | 3 |  | X |
| 990 was |  | 4 |  | X |
| sets? |  | 5 |  | X |
|  |  | 6 |  | X |
| appoint |  | 73 |  | X |
|  |  |  |  |  |
|  |  | 7b |  | X |
| ear by the |  |  |  |  |
|  |  | 8a | X |  |
|  |  | 8b | X |  |
| ached at |  | 9 |  | X |

## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue code)

10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annualiy interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization
If "Yes" to line 15 a or 15b, describe the process in Schedule $O$ (see instructions).
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
-b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :---: | :---: | :---: |
| $10 a$ |  | $X$ |
| 10 b |  |  |
| 11 a | X |  |
| 12 a | X |  |
| 12 b | X |  |
| 12 c | X |  |
| 13 | $X$ |  |
| 14 | $X$ |  |
|  |  |  |
| $15 a$ | $X$ |  |
| 15 b | X |  |
|  |  |  |
| $16 a$ |  | $X$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA, CT , NY, NJ , WA, HI
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501 (c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
$\square$ Own website $\square$ Another's website $\square \bar{X}$ Upon request $\square$ Other (explain in Schedule O)
19 Describe in Schedule $O$ whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:
ANNIE ULEVITCH, $\mathrm{COO}-(415) 348-1240$
220 MONTGOMERY STREET, SUITE 850, SAN FRANCISCO, CA 94104
532006 12-16-15

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter - 0 - in columns (D), ( E ), and $(\mathrm{F})$ if no compensation was paid.

- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) <br> Average <br> hours per <br> week <br> (list any <br> hours for <br> related <br> organizations <br> below <br> line) |  |  |  |  | (D)Reportablecompensationfromtheorganization(W.2/1099-MISC) | (E) <br> Reportable compensation from related organizations (W-2/1099-MISC) | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | - | 容 |  |  |  |  |  |
| (1) DANIEL LURIE <br> CEO + FOUNDER | 40.00 |  |  |  |  |  |  |  |
|  |  | X | x |  |  | 82,019. | 0. | 27,402. |
| (2) CHRIS JAMES BOARD CHAIRMAN | 1.00 |  |  |  |  |  |  |  |
|  |  | x | x |  |  | 0. | 0. | 0. |
| (3) KATIE SCHWAB PAIGE secretary | 1.00 | x |  |  |  |  |  |  |
|  |  |  | X |  |  | 0. | 0. | 0. |
| (4) NIKESH ARORA BOARD MEMBER | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (5) AMY BANSE board member | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (6) TONY BATES BOARD MEMBER | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (7) PETE BRIGER BOARD MEMBER | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (8) Kate harbin clammer board member | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (9) DAVID DOLby board member | 1.00 | x |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (10) EGON DURBAN BOARD MEMBER | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (11) PHAEDRA ELLIS-LAMKINS BOARD MEMBER | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (12) THOMAS LAFFONT BOARD MEMBER | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (13) DAVID LAMOND BOARD MEMBER | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (14) NELLIE LEVCHIN BOARD MEMBER | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (15) Ronnie Lott board member | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (16) STEPHEN Luczo board member | 1.00 | X |  |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| (17) aLex magaro board member | 1.00 |  | x |  |  |  |  |  |
|  |  |  |  |  |  | 0. | 0. | 0. |
| 532007 12-16-15 |  |  |  |  |  |  |  | Form 990 (2015) |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :---: | :---: | :---: |
| E2K, 445. NORTH WHISMAN ROAD, SUITE 100, MOUNTAIN VIEW, CA 94043 | SERVICES FOR BENEFIT EVENT | 928,171. |
| STANLEE GATTI DESIGNS <br> 1208 HOWARD STREET, SAN FRANCISCO, CA 94103 | DESIGN SERVICES | 256,088. |
| PAULA LEDUC FINE CATERING 1350 PARK AVENUE, EMERYVILLE, CA 94608 | CATERING SERVICES | 237,808. |
| ELIXIR DESIGN, 2134 VAN NESS AVE, 2ND FLOOR, SAN FRANCISCO, CA 94109 | DESIGN SERVICES | 194,361. |
| SACHA STEINBERGER, 723 FORESTER STREET, SAN FRANCISCO, CA 94127 | LEGAL SERVICES | 111,270. |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than $\$ 100,000$ of compensation from the organization 7 |  |  |
| SEE PART VII, SECTION A CONTINUATION S | TS | Form 990 (2015) |

532008
$12-16-15$

| Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |
| :--- | :--- |




Section $501(c)(3)$ and $501(c) /(4)$ organizations must comolete all columns. All other organizations must comolete column (A).

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and-10b of Part VIII. | (A) | $\begin{gathered} \text { (B) } \\ \begin{array}{c} \text { Program service } \\ \text { expenses } \end{array} \end{gathered}$ | Management and general expenses | $\begin{gathered} \text { (D) } \\ \begin{array}{c} \text { Fundraising } \\ \text { expenses } \end{array} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 19,152,988. | 19,152,988. |  |  |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 |  |  |  |  |
| Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 |  |  |  |  |
| Benefits paid to or for members ......................... |  |  |  |  |
| 5 Compensation of current officers, directors, trustees, and key employees $\qquad$ | 1,215,202. | 470,935. | 497,810. | 246,457. |
| 6 Compensation not included above, to disqualified persons (as defined under section $4958(f)$ (1)) and persons described in section 4958(c)(3)(B) |  |  |  |  |
|  | 3,079,718. | 1,621,447. | 376,328. | 1,081,943. |
| Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 171,072. | 74,205. | 27,603. | 69,264. |
| Other employee benefits ..................... | 630,375. | 263,422. | 141,076. | 225,877. |
| 10 Payroll taxes ........... | 328,855. | 165,133. | 62,574. | 101,148. |
| 11 Fees for services (non-employees): <br> a Management |  |  |  |  |
| b Legal ...................................... |  |  |  |  |
| c Accounting | 19,495. |  | 19,495. |  |
| d Lobbying |  |  |  |  |
| e Protessional fundraising services. See Part IV, line 17 |  |  |  |  |
| f Investrment management fees |  |  |  |  |
| g Other. (If line 11 g amount exceeds $10 \%$ of line 25 , column (A) amount, list line 11 g expenses on Sch 0 .) | 832,860. | 499,503. | 75,294. | 258,063. |
| 12 Advertising and promotion .................... | 37,290. |  |  | 37,290. |
| 13 Office expenses............. | 186,071. | 24,056. | 150,683. | 11,332. |
| 14 Information technology | 128,492. | 7,752. | 107,384. | 13,356. |
| 15 Royalties ........................................... |  |  |  |  |
| 16 Occupancy | 364,326. |  | 361,126. | 3,200 |
| 17 Travel | 15,877. | 10,802. | 1,601. | 3,474. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials |  |  |  |  |
| 19 Conferences, conventions, and meetings ..... | 15,197. | 2,746. | 12,033. | 418. |
| 20 Interest .............................................. |  |  |  |  |
| 21 Payments to affliates |  |  |  |  |
| 22 Depreciation, depletion, and amortization ... | 132,595. |  | 132,595. |  |
| 23 Insurance | 21,440. |  | 21,440. |  |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line $24 e$ amount exceeds $10 \%$ of line 25 , column ( $A$ ) amount, list line 24e expenses on Schedule 0 .) |  |  |  |  |
| a BAD DEBT | 753,040. |  |  | 753,040. |
| b EVENT EXPENSES | 624,797. | 23,081. |  | 601,716. |
| c MANAGEMENT ASSISTANCE | 520,800. | 520,800. |  |  |
| d DONATIONS OF GOODS | 38,803. | 38,803. |  |  |
| e All other expenses | 48,634. | 22,719. | 21,829. | 4,086. |
| 25 Total functional expenses. Add lines 1 through 24 e | 28,317,927. | 22,898,392. | 2,008,871. | 3,410,664. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Chock here $>$ in tollowing Sop 98.2 (ASC 958 -720) |  |  |  |  |



## Part XI Reconciliation of Net Assets

Check if Schedule $O$ contains a response or note to any line in this Part Xl

1 Total revenue (must equal Part VIII, column (A), line 12)
2 Total expenses (must equal Part IX, column (A), line 25)


3 Revenue less expenses. Subtract line 2 from line 1
4 Net assets or fund balances at beginning of year (must equal Part $X$, line 33, column (A))
5 Net unrealized gains (losses) on investments
6 Donated services and use of facilities
7 Investment expenses
8 Prior period adjustments
9 Other changes in net assets or fund balances (explain in Schedule O)
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X , line 33, column (B))

| 1 | $27,150,769$. |
| ---: | ---: |
| 2 | $28,317,927$. |
| 3 | $-1,167,158$. |
| 4 | $28,190,677$. |
| 5 | $218,476$. |
| 6 |  |
| 7 |  |
| 8 |  |
| 9 |  |
| 10 | $27,241,995$. |

Part XII Financial Statements and Reporting
Check if Schedule O contains a response or note to any line in this Part XII


# Complete if the organization is a section $501(c)(3)$ organization or a section 4947(a)(1) nonexempt charitable trust. <br> $>$ Attach to Form 990 or Form 990-EZ. <br> Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. 

Name of the organization
TIPPING POINT COMMUNITY
20-2121739

| Part 1 | Reason for Public Charity Status (All organizations must complete this part.) See instructions. |
| :--- | :--- |

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{i})$.
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990 -EZ).)
$3 \square$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
$4 \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \square$ A federal, state, or local government or governmental unit described in section $170(\mathbf{b})(1)(\mathbf{A})(\mathrm{v})$.
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8 $\qquad$ A community trust described in section $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{vi})$. (Complete Part II.)
9 $\qquad$ An organization that normally receives: (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June $30,1975$. See section 509(a)(2). (Complete Part III.)
$10 \square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11 a through 11d that describes the type of supporting organization and complete lines $11 \mathrm{e}, 11 \mathrm{f}$, and 11 g .
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You-must complete Part IV, Sections A and C.
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d $\square$ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
$f$ Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
3 The value of services or facilities furnished by a governmental unit to the organization without charge
4 Total. Add lines 1 through 3
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f)
6 Public support. Subtract line 5 from line 4.

| (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 16336117. | 18043472.35350221. | 28124650. | 29202713. | 127057173 |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| 16336117. | 18043472.35350221. | 28124650. | 29202713. | 127057173 |  |
|  |  |  |  |  |  |

## Section B. Total Support

Calendar year (or fiscal year beginning in)
7 Amounts from line 4

| (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 16336117. | 18043472 . | 35350221. | 28124650. | 29202713. | 127057173 |
| 1,894. |  | 4,875. | 19,429. | 27,521. | 53,719. |
| 633. | 3,005. | 8,750. | 11,000. | 2,475. | 25,863. |
|  |  |  |  |  | 127136755 |
| etc. (see instructions) |  |  |  | 12 |  |

12 Gross receipts from related activities, etc. (see instructions)
second, third, fourth, or fifth tax year as a section 501 (c)(3)
organization, check this box and stop here
Section C. Computation of Public Support Percentage
14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))
15 Pubiic support percentage from 2014 Schedule A, Part II, line 14

| 14 | 80.63 | $\%$ |
| ---: | ---: | ---: |
| 15 | 81.05 | $\%$ |

16a $331 / 3 \%$ support test - 2015. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization $\qquad$
b $331 / 3 \%$ support test - 2014. If the organization did not check a box on line 13 or $16 a$, and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a $10 \%$-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16 b , and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b $10 \%$-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or $17 a$, and line 15 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, The organization qualifies as a publicly supported organization


Schedule A (Form 990 or 990-EZ) 2015
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose
3 Gross receipts from activities that are not an unrelated trade or business under section 513

4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5
7 a Amounts included on lines 1, 2, and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the geater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year
c Add lines 7a and 7b
8 Public support. (Subract line $7 c$ trom line 6.)

| (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
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|  |  |  |  |  |  |

Section B. Total Support
Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired atter June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included in line 10b; whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
13 Total support. (Add lines $9,10 c, 11$, and 12.)

| (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



16 Public support percentage from 2014 Schedule A, Part III, line 15
\%

## Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column ( $f$ ) divided by line 13, column ( $f$ )
18 Investment income percentage from 2014 Schedule A, Part III, line 17

| 17 | $\%$ |
| :--- | :--- |
| 18 | $\%$ |

19a $331 / 3 \%$ support tests - 2015. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
b $331 / 3 \%$ support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete
Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes, " describe in Part VI when and how the organization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes, " explain in Part VI what controls the organization put in place to ensure such use.
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes, " and if you checked 11a or 11b in Part I, answer (b) and (c) below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes, " describe in Part V/ how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501 (c)(3) and 509(a)(1) or (2)? If "Yes, " explain in Part V/" what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detall in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes, "provide detail in Part VI.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section $4958(\mathrm{c})(3)(\mathrm{C})$ ), a family member of a substantial contributor, or a $35 \%$ controlled entity with regard to a substantial contributor? If "Yes, " complete Part I of Schedule L (Form 990 or 990-EZ).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 ? If "Yes, " complete Part I of Schedule L (Form 990 or 990-EZ).
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes, " provide detail in Part VI.
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes, " provide detail in Part VI.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, " answer 10b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
b A family member of a person described in (a) above?
c A $35 \%$ controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part Vll.


## Section B. Type I Supporting Organizations

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part V/ how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.


## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No, " describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).


## Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part V/ how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes, " describe in Part VI the role the organization's supported organizations plaved in this regard


## Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
a $\quad$ The organization satisfied the Activities Test. Complete line 2 below.
b $\square$ The organization is the parent of each of its supported organizations. Complete line 3 below.
c $\quad$ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)
2 Activities Test. Answer (a) and (b) below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part V/ identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes, " explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer (a) and (b) below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part V/.
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in PartVI the role olaved by the organization in this regard,


Check here if the-organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections $A$ through $E$.

| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Other gross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3 | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 |  |  |
| Section B - Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1 a |  |  |
| b Average monthly cash balances | 1b |  |  |
| c Fair market value of other non-exempt-use assets | 1c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 |  |  |
| 3 Subtract line 2 from line 1d | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter $1-1 / 2 \%$ of line 3 (for greater amount, see instructions). | 4 |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by . 035 | 6 |  |  |
| 7 Recoveries of prior-year distributions | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C-Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section A , line 8, Column A) | 1 |  |  |
| 2 Enter $85 \%$ of line 1 | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3 | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |  |  |

$7 \quad$ Check here if the current year is the organization's first as a non-functionally-integrated Type Ill supporting organization (see instructions).

| Section D - Distributions |  |  | Current Year |
| :---: | :---: | :---: | :---: |
| 1 Amounts paid to supported organizations to accomplish exempt purposes |  |  |  |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity |  |  |  |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations |  |  |  |
| 4 Amounts paid to acquire exempt-use assets |  |  |  |
| 5 Qualified set-aside amounts (prior IRS approval required) |  |  |  |
| 6 Other distributions (describe in Part VI). See instructions. |  |  |  |
| 7 Total annual distributions. Add lines 1 through 6. |  |  |  |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. |  |  |  |
| 9 Distributable amount for 2015 from Section C, line 6 |  |  |  |
| 10 Line 8 amount divided by Line 9 amount |  |  |  |
| Section E- Distribution Allocations (see instructions) | (i) <br> Excess Distributions | Underdistributions Pre-2015 | (iii) <br> Distributable Amount for 2015 |
| 1 Distributable amount for 2015 from Section C, line 6 |  |  |  |
| 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) |  |  |  |
| 3 Excess distributions carrover, if any, to 2015: |  |  |  |
| a |  |  |  |
| b |  |  |  |
| c |  |  |  |
| d From 2013 |  |  |  |
| e From 2014 |  |  |  |
| f Total of lines 3a through e |  |  |  |
| g Applied to underdistributions of prior years |  |  |  |
| h Applied to 2015 distributable amount |  |  |  |
| i Carryover from 2010 not applied (see instructions) |  |  |  |
| i Remainder. Subtract lines 3g, 3h, and 3i from 3f. |  |  |  |
| 4 Distributions for 2015 from Section D, line 7: |  |  |  |
| a Applied to underdistributions of prior years |  |  |  |
| b Applied to 2015 distributable amount |  |  |  |
| c Remainder. Subtract lines 4a and 4b from 4. |  |  |  |
| 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3 g and 4 a from line 2 (if amount greater than zero, see instructions). |  |  |  |
| 6 Remaining underdistributions for 2015. Subtract lines 3 h and 4 b from line 1 (if amount greater than zero, see instructions). |  |  |  |
| 7 Excess distributions carryover to 2016. Add lines 3j and 4 c . |  |  |  |
| 8 Breakdown of line 7: |  |  |  |
| a |  |  |  |
| b |  |  |  |
| c Excess from 2013 |  |  |  |
| d Excess from 2014 |  |  |  |
| e Excess from 2015 |  |  |  |

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D; lines 5, 6, and 8; and Part V, Section E, lines 2,5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
OTHER INCOME
2011 AMOUNT: \$ 633.
2012 AMOUNT: $\$ 3,005$.
2013 AMOUNT: $\$ 8,750$.
2014 AMOUNT: \$ 11,000.
2015 AMOUNT: $\$ \quad 2,475$.


Organization type (check one):

| Filers of: | Section: |  |
| :---: | :---: | :---: |
| Form 990 or 990-EZ | X | 501(c)( 3 ) (enter number) organization |
|  |  | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
|  |  | 527 political organization |
| Form 990-PF |  | 501(c)(3) exempt private foundation |
|  |  | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
|  |  | 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.
Note. Only a section $501(c)(7),(8)$, or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form $990,990-E Z$, or $990-\mathrm{PF}$ that received, during the year, contributions totaling $\$ 5,000$ or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
## Special Rules

X For an organization described in section 501 (c)(3) filing Form 990 or 990 -EZ that met the $331 / 3 \%$ support test of the regulations under sections $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})($ vi), that checked Schedule A (Form 990 or $990-E Z$ ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$ or (2) $2 \%$ of the amount on (i) Form 990 , Part VIII, line 1 h , or (ii) Form 990-EZ, line 1. Complete Parts I and II.For an organization described in section 501 (c)(7), (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.For an organization described in section 501 (c)(7), (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $\$ 5,000$ or more during the year $\qquad$
$\qquad$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

## Name of organization

Employer identification number 20-2121739

Part 1 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 1 |  | \$ 2,000,000. | Person <br> X <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 |  | \$ 1,112,972. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 3 |  | \$ 1, 255,980. | Person <br> X <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 4 |  | \$ 638,250. | Person <br> X <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 5 |  | \$ 1,750,000. | Person <br> X <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 6 |  | \$ 598,250. | Person <br> X <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

## Name of organization <br> TIPPING POINT COMMUNITY

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 7 |  | \$ 1,350,000. | Person <br> X <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person $\square$ <br> Payroll <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
|  |  | \$ | Person <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) <br> (see instructions) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
| 2 | STOCK DONATION |  |  |
|  | $\square$ | $\$ 1,112,972$. | $05 / 27 / 16$ |
| (a) <br> No. | (b) |  |  |


| from <br> Part I | Description of noncash property given |
| :---: | :---: |
|  | $\square$ |


| (a) <br> No. <br> from <br> Part 1 | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
|  |  | \$ | , |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) Date received |
|  |  | \$ |  |


(e) Transfer of gift

(e) Transfer of gift

(e) Transfer of gift

(e) Transfer of gift


TIPPING POINT COMMUNITY 20-2121739
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1 Total number at end of year
2 Aggregate value of contributions to (during year)
3 Aggregate value of grants from (during year)
4 Aggregate value at end of year

| (a) Donor advised funds |  |
| :---: | :---: |
|  |  |
|  |  |
|  |  |
|  |  |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? $\square$ Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?
(b) Funds and other accounts

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).

$\square$
$\square$
$\square$Preservation of land for public use (e.g., recreation or education)Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

|  | Heid at the End of the Tax Year |
| :--- | :--- |
| 2 a |  |
| 2 b |  |
| 2 c |  |
| 2 d |  |

,

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
 Yes
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year -
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year - \$ $\qquad$
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 8.1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 .............................................................................................................................................................
(ii) Assets included in Form 990, Part X ...............

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included on Form 990, Part VIII, line 1
-
b Assets included in Form 990, Part X .............................................................................................. $\$$

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$11-02-15$

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a $\square$ Public exhibition
dLoan or exchange programs
e $\square$ Other
b Scholarly research $\qquad$
c $\square$ Preservation for future generations
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIll.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?


Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part $X$ ? $\square$ Yes $\quad \square$ No
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance


2a Did the organization include an amount on Form 990, Part $X$, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII
Part V $\quad$ Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1a Beginning of year balance |  |  |  |  |  |
| b Contributions |  |  |  |  |  |
| c Net investment earnings, gains, and losses |  |  |  |  |  |
| d Grants or scholarships |  |  |  |  |  |
| e Other expenditures for facilities and programs |  |  |  |  |  |
| f Administrative expenses ...... |  |  |  |  |  |
| $g$ End of year balance |  |  |  |  |  |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment
$>$ $\qquad$ \%
b Permanent endowment
 \%
c Temporarily restricted endowment $>$ \%
The percentages on lines 2a, 2b, and 2c should equal 100\%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations $\qquad$
(ii) related organizations
b If "Yes" on line 3 a (ii), are the related organizations listed as required on Schedule R?


4 Describe in Part XIII the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| :---: | :---: | :---: | :---: | :---: |
| 1a Land $\qquad$ <br> b Buildings $\qquad$ <br> c Leasehold improvements $\qquad$ <br> d Equipment $\qquad$ <br> e Other |  |  |  |  |
|  |  |  |  |  |
|  |  | 134,404. | 78,586. | 55,818. |
|  |  | 158,221. | 94,085. | 64,136. |
|  |  | 417,046. | 220,799. | 196,247. |
|  |  |  |  | 316, 201. |

## Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :--- | :--- | :--- |
| (1) Financial derivatives |  |  |
| (2) Closely-held equity interests <br> (3) Other <br>  <br> (A) |  |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Col. (b) must equal Form 990. Part X, col. (B) line 12.). |  |  |
| Part VIII) Investments - Program Related |  |  |

Part VIII Investments - Program Related.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) |  |  |
| (2) |  |  |
| (3) |  |  |
| (4) |  |  |
| (5) |  |  |
| (6) |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) $>$ |  |  |

Part IX Other Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
| :---: | :---: |
| (1) |  |
| (2) |  |
| (3) |  |
| (4) |  |
| (5) |  |
| (6) |  |
| (7) |  |
| (8) |  |
| (9) |  |
| al. (Column (b) must equal Form 990. Part X. col. (B) line 15) |  |

Total. (Column (b) must equal Form 990. Part $X$ col. (B) line 15.)
Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
| :--- | :---: |
| (1) Federal income taxes |  |
| $(2)$ |  |
| $(3)$ |  |
| $(4)$ |  |
| $(5)$ |  |
| $(6)$ |  |
| $(7)$ |  |
| (8) |  |
| (9) |  |
| Total. (Column_(b) must equal Form 999 Part X.col. (B) line 25.) .............. |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X.

Schedule D (Form 990) 2015



Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:
TIPPING POINT IS CONSIDERED A PUBLIC CHARITY AND IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION $501(\mathrm{C})(3)$ OF THE INTERNAL REVENUE CODE. TIPPING POINT IS EXEMPT FROM STATE TAX UNDER STATE OF CALIFORNIA REVENUE AND

TAXATION CODE SECTION 23701D, WHEREBY ONLY UNRELATED BUSINESS INCOME IS
SUBJECT TO FEDERAL AND STATE INCOME TAX. SINCE ALL OF TIPPING POINT'S
INCOME IS RELATED TO ITS EXEMPT PURPOSE, NO PROVISION FOR INCOME TAXES HAS
BEEN MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS. TIPPING POINT HAS NO
UNRECOGNIZED TAX BENEFITS OR UNCERTAIN TAX POSITIONS AS OF JUNE 30,2016
AND 2015.

## PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES RECLASSIFIED TO REVENUE

PART XII, LINE 2D - OTHER ADJUSTMENTS:
FUNDRAISING EXPENSES RECLASSIFIED TO REVENUE

2,315,729.
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| ${ }^{532055} \mathbf{0 9 - 2 1 - 1 5}$ | Schedule D (Form 990) 2015 |

532055
$09-21-15$

## SCHEDULE G

(Form 990 or 990-EZ)
Department of the Treasury
Internal Revenue Service

| Supplemental Information Regarding Fundraising or Gaming Activities <br> Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. <br> Attach to Form 990 or Form 990-EZ. <br> Information about Schedule G (Form 990 or 990-EZ) and its instructions is at wwwirs.gov/form 290 . |
| :---: |
|  |  |

## TIPPING POINT COMMUNITY



| (i) Name and address of individual or entity (fundraiser) | (ii) Activity |  |  | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Yes | No |  |  |  |
|  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |
| Total |  |  | > |  |  |  |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.


Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than
$\$ 15,000$ on Form 990-EZ, line 6a.


9 Enter the state(s) in which the organization conducts gaming activities:
a Is the organization licensed to conduct gaming activities in each of these states? ........................................................... $\square$ Yes $\square$ No
b If "No," explain: $\qquad$
$\qquad$
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ........................ $\square$ Yes $\square$ No
b If "Yes," explain: $\qquad$

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ASPIRE PUBLIC SCHOOLS
1001 22ND AVE, STE 100 OAKLAND, CA 94606
BEYOND 12
901 MISSION ST, STE 205
SAN FRANCISCO, CA 94103
BUILD
2385 BAY RD
REDWOOD CITY, CA 94063
GUILDING EDUCATED LEADERS FOR LIFE
(BELL) - 1200 65TH STREET \#233 -
EMERYVILLE, CA 94608
CALIBER SCHOOLS
5100 POTRERO AVE
RICHMOND, CA 94804
Canal allitance
91 Larkspur st
SAN RAFAEL, CA 94901
3 Enter total number of other organizations listed in the line 1 table
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Schedule ( $F$ Form 990) TIPPING | OINT CO | MMUNITY |  |  |  |  | 0-2121739 Page 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part II Continuation of Grants and Oth | tance to | rnments and | ons in the | States (S | 1 (Form 990) |  |  |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| CENTER FOR EMPLOYMENT <br> OPPORTUNTTIES (CEO) - 50 broadway, <br> 18TH FLOOR - NEW YORK, NY 10004 | 13-3843322 | 501(C)(3) | 250,000. | 0. |  |  | general operating support |
| CENTER FOR Youth welliness <br> 3450 3RD ST, BUILDING 2, STE 201 <br> SAN FRANCISCO, CA 94124 | 45-2527627 | 501(c)(3) | 200,000. | 0. |  |  | gENERAL OPERATING SUPPORT |
| Child trauma research program (REGENTS OF THE UNIVERSITY OF CALIFORNIA, SAN FRAN - DEPARTMENT of PSYChIATRY BUILDING 20, STE | 94-6036493 | 501(c)(3) | 1,269,500. | 0. |  |  | general operating support |
| $\begin{aligned} & \text { CITIZEN SCHOOLS } \\ & \text { SOBRATO CENTER FOR NONPROFITS } \\ & \text { REDWOOD SHORES } 330 \text { TWIN DOLPHIN } \\ & \text { DR, STE } 115 \text { - } \\ & \hline \end{aligned}$ | 04-3259160 | 501(c)(3) | 125,000. | 0. |  |  | GENERAL OPERATING SUPPORT |
| City year san jose/silicon valley <br> 1922 The ALAMEDA STE 104 <br> SAN JOSE, CA 95126 | 22-2882549 | 501(C)(3) | 390,000. | 0. |  |  | GENERAL OPERATING SUPPORT |
| COLLEGE TRACK <br> 111 BROADWAY , STE 101 <br> OAKLAND, CA 94607 | 94-3279613 | 501(c)(3) | 250,000. | 0. |  |  | general operating support |
| COMNUNITY HOUSING PARTNERSHIP <br> 20 JONES ST, STE 200 <br> SAN FRANCISCO, CA 94102 | 94-3112338 | 501(C) (3) | 675,000. | 0. |  |  | GENERAL OPERATING SUPPORT |
| COMPASS FAMILY SERVICES <br> 49 POWELL ST, 3RD FLOOR <br> SAN FRANCISCO, CA 94102 | 94-1156622 | 501(C)(3) | 363,000. | 0. |  |  | GENERAL OPERATING SUPPORT |
| EASTSIDE COLLEGE PREPARATORY SChool - 1041 myrtie st - east PALO ALTO, CA 94303 | 94-3187806 | 501(c)(3) | 275,000. | 0. |  |  | general operating support |



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| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PROSPERA <br> 1904 FRANKLIN ST, STE 801 <br> OAKLAND, CA 94612 | 77-0373186 | 501(C)(3) | 150,000. | 0. |  |  | gENERAL OPERATING SUPPORT |
| RAVENSWOOD FAMILY HEALTH CENTER <br> 1885 BAY RD <br> EAST PALO ALTO, CA 94303 | 94-3372130 | 501(c)(3) | 300,000. | 0. |  |  | general operating support |
| READING PARTNERS 180 GRAND AVE, STE 800 OAKLAND, CA 94612 | 77-0568469 | 501(c)(3) | 760,000. | 0. |  |  | GENERAL OPERATING SUPPORT |
| THE RESET FOUNDATION <br> the reset foundation 1500 mission s <br> SAN FRANCISCO, CA 94103 | 04-3396766 | 501(C)(3) | 350,000. | 0. |  |  | gENERAL OPERATING SUPPORT |
| ROCKETSHIP EDUCATION <br> 350 TWIN DOLPHIN DR, STE 109 <br> REDWOOD CITY, CA 94065 | 20-4040597 | 501(c)(3) | 500,000. | 0. |  |  | GENERAL OPERATING SUPPORT |
| RUBICON PROGRAMS, INC. 2500 BISSELL AVE <br> RICHMOND, CA 94804 | 94-2301550 | 501(C)(3) | 1,000,000. | 0. |  |  | gEneral operating support |
| SAMASCHOOL <br> 2017 MISSION ST, STE 301 <br> SAN FRANCISCO, CA 94110 | 26-2547062 | 501(c)(3) | 242,000. | 0. |  | . | gENERAL OPERATING SUPPORT |
| SHELTER, TNC. 1333 WILLOW PASS RD CONCORD, CA 94520 | 68-0117241 | 501(C)(3) | 300,000. | 0. |  |  | gENERAL OPERATING SUPPORT |
| STANFORD SCHOOL OF MEDICINE (DEPARTMENT OF PSYCHIATRY AND BEHAVIORAL SCIENCES) - MAIN ADMINISTRATION 401 QUARRY RD - | 94-1156365 | 501(c)(3) | 344,988. | 0. |  |  | general operating support |



| Schedule | rm 990) (2015) TIPPING POINT | COMMUNI |  |  |  | 20-2121739 Page 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part III |  |  |  |  |  |  |
|  | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|  |  |  |  |  |  |  |
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[^0]ON THEIR PAST YEAR PERFORMANCE. THIS INCLUDES INFORMATION REGARDING THE

NUMBER OF CLIENTS SERVED, SUCCESS AND FAILURE RATES WHERE APPLICABLE, ALONG WITH ADDITIONAL FINANCIAL REPORTING INCLUDING THE ORGANIZATIONS FINANCIAL AUDIT WHEN APPLICABLE.
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## Part I $\quad$ Questions Regarding Compensation

Ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.First-class or charter travel
Travel for companions
Tax indemnification and gross-up payments
Discretionary spending account
 Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef)
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line fa?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.Compensation committee Independent compensation consultant
X Form 990 of other organizations
 Written employment contract
Compensation survey or study
Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related_organization:
a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement? $\qquad$ If "Yes" to any of lines $4 \mathrm{a}-\mathrm{c}$, list the persons and provide the applicable amounts for each item in Part III.

Only section $501(\mathrm{c})(3), 501(\mathrm{c})(4)$, and $501(\mathrm{c})(29)$ organizations must complete lines 5-9.
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
a The organization?
b Any related organization?
If "Yes" to line 5a or 5b, describe in Part III.
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net eamings of:
a The organization?
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

|  | Yes | No |
| :---: | :---: | :---: |
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| 2 |  |  |
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| 4a |  | X |
| 4b |  | X |
| 4c |  | X |
| 5a |  | X |
| 5b |  | X |
|  |  |  |
| 6a |  | X |
| 6b |  | X |
| 7 | X |  |
|  |  |  |
| 8 |  | X |
| 9 |  |  |

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Schedule J (Form 990) 2015

- Complete if the-organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Department of the Treasury Internal Revenue Service

- Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at wwwirs, gov/form990

1 Art-Works of art
2 Art - Historical treasures
3 Art-Fractional interests
4 Books and publications
5 Clothing and household goods
6 Gars and other vehicles
7 Boats and planes
8 intellectual property
9 Securities - Publicly traded
10 Securities - Closely held stock
11 Securities - Partnership, LLC, or trust interests
12 Securities - Miscellaneous
13 Qualified conservation contribution-
Historic structures
14 Qualified conservation contribution - Other,
15 Real estate - Residential
16 Real estate - Commercial
17 Real estate - Other
18 Collectibles
19 Food inventory
20 Drugs and medical supplies
21 Taxidermy
22 Historical artifacts
23 Scientific specimens
24 Archeological artifacts
25 Other (EVENTS GOODS
26 Other $>$
27 Other $>$ ( )
$\frac{28}{29}$ Other ( Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement
$\square$

| (a) |
| :---: | :---: |
| Check if |
| applicable |$|$

(c)
(b)
(b) c items contributed
(d)

Method of determining Method of determining
noncash contribution amounts 0

30a During the year, did the organization receive by contribution any property reported in Part 1 , lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
b If "Yes," describe in Part II.
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 , and whether the organization is reporting in Part $l$, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:
TIPPING POINT PROCESSES SECURITIES THROUGH A BROKERAGE ACCOUNT, AND IN
ACCORDANCE WITH ITS POLICIES, ALL STOCK DONATIONS ARE LIQUIDATED WITHIN
5 DAYS. NON-PUBLICLY TRADED STOCK DONATIONS ARE HELD BY THE DONORS OR

AT A THIRD-PARTY SUCH AS COMPUTERSHARE.


FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TIPPING POINT COMMUNITY RAISES MONEY TO SUPPORT SAN FRANCISCO BAY AREA INDIVIDUALS AND FAMILIES IN NEED.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TIPPING POINT SCREENS NONPROFITS RIGOROUSLY TO FIND, FUND, AND PARTNER WITH THE MOST-EFFECTIVE ORGANIZATIONS HELPING BAY AREA INDIVIDUALS AND FAMILIES BREAK THE CYCLE OF POVERTY AND ACHIEVE ECONOMIC SELF-SUFFICIENCY. TIPPING POINT'S BOARD UNDERWRITES ALL OPERATING AND FUNDRAISING EXPENSES SO THAT $100 \%$ OF EVERY DOLLAR DONATED GOES DIRECTLY TO THE FIGHT AGAINST POVERTY. BEYOND DOLLARS, TIPPING POINT PROVIDES ITS GRANTEES WITH THE COMMUNICATIONS, TECHNICAL AND MANAGEMENT ASSISTANCE THEY NEED TO GROW AND INCREASE THEIR IMPACT. TIPPING POINT GRANTS ARE UNRESTRICTED, ALLOWING THEIR GRANTEES TO INVEST IN THE STRATEGY, OPERATIONS AND STAFFING REQUIRED TO SERVE THEIR CLIENTS MOST EFFECTIVELY.

FORM 990, PART VI, SECTION B, LINE 11:
SUBSEQUENT TO THE COMPLETION OF THE ANNUAL AUDIT, THE FORM 990 IS PREPARED UTILIZING THE AUDIT REPORT AND NECESSARY SUPPORTING SCHEDULES. TIPPING POINT'S CEO AND COO REVIEW THE FORM AND PRESENT IT TO THE FULL BOARD OF DIRECTORS. EACH MEMBER OF THE BOARD OF DIRECTORS WILL RECEIVE A COPY OF THE FORM 990 PRIOR TO THE SUBMISSION OF THE FORM TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

TIPPING POINT'S CONFLICT OF INTEREST POLICY, WHICH IS INCORPORATED INTO
TIPPING POINT'S FISCAL POLICIES \& PROCEDURES, PLACES AN AFFIRMATIVE
OBLIGATION ON EACH OFFICER, DIRECTOR AND STAFF MEMBER TO DISCLOSE ANY CONTRACT OR TRANSACTION IN WHICH HE OR SHE HAS AN INTEREST. EACH STAFF MEMBER HAS SIGNED AN AFFIRMATION STATING THAT THEY HAVE READ AND WILL ABIDE BY THE CONFLICT OF INTEREST POLICY. AT WHICH TIME A POTENTIAL CONFLICT IS DISCLOSED OR DISCOVERED, THE TIPPING POINT BOARD OF DIRECTORS WILL REVIEW THE SITUATION AND VOTE ON THE SITUATION. THE STAFF OR BOARD MEMBER INVOLVED IN THE POTENTIAL CONFLICT OF INTEREST WOULD NOT BE PRESENT FOR FINAL DELIBERATION AND VOTE. TPC'S BOARD AND KEY EMPLOYEES REVIEW THE CONFLICT OF INTEREST POLICY ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION DOES A PERFORMANCE REVIEW ANNUALLY. IF AN EMPLOYEE IS DEEMED TO BE PERFORMING AT OR ABOVE EXPECTATIONS, THE EMPLOYEE'S MANAGER MAY PROPOSE A SALARY INCREASE. THE COO THEN IDENTIFIES COMPARABLE POSITIONS AND SALARY DATA BEFORE THE CEO AND COO APPROVE THE COMPENSATION CHANGE. THE BOARD ALSO APPROVES OF ANY SIGNIFICANT CHANGES IN COMPENSATION FOR THE EXECUTIVE TEAM, INCLUDING THE CEO.

FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE FILED WITH THE CALIFORNIA SECRETARY OF STATE, AND THUS AVAILABLE TO THE PUBLIC. THE CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2015)


[^0]:    Part IV Supplemental Information. Provide the information required in Part 1, line 2, Part III, column (b), and any other additional information.
    ORGANIZATIONS THAT RECEIVE GRANTS FROM TIPPING POINT COMMUNITY HAVE GRANT
    GOALS THAT ARE MONITORED AND REPORTED ON TWICE A YEAR. THE GRANT GOALS ARE
    OUTLINED WITHIN THE ORGANIZATION'S GRANT AGREEMENT AND ARE CONSIDERED
    CRITICAL TO THE GRANTEE RECEIVING FUNDING. GRANTEES REPORT ON THEIR
    PROGRESS TOWARD THEIR GRANT GOALS AND PROVIDE FINANCIAL DATA FOR REVIEW.
    SITE VISITS ARE ALSO PERFORMED DURING THESE REPORTING PERIODS.
    ADDITIONALLY, GRANTEES ARE REQUIRED TO REPORT IN BOTH FEBRUARY AND AUGUST

